



## RGA Announces Organizational Change

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ST. LOUIS, MO -- (Marketwired) -- 12/11/14 -- [Reinsurance Group of America, Incorporated](#) (NYSE: RGA) today announced an organizational change that will align the company's businesses and functions into four global organizations. The change announced today positions RGA's business leaders to continue to deliver risk transfer and capital management solutions to clients and provides the framework for additional growth. Each of the newly announced organizations will be responsible for a particular operating function and will report directly to RGA's President and Chief Executive Officer, Greig Woodring.

Alain Néemeh, Senior Executive Vice President (SEVP), Global Life and Health Markets, will assume responsibility for RGA's core traditional life and health business worldwide. Anna Manning, SEVP, Global Structured Solutions, will assume responsibility for transactional business, including RGA's Global Financial Solutions and Global Acquisitions units. Donna Kinnaird, SEVP and Chief Operating Officer, will assume responsibility for corporate initiatives aimed at new expansion opportunities while remaining responsible for the company's corporate services and global accounts. Jack Lay, SEVP and Chief Financial Officer, will continue to be responsible for the Finance and Investments organization.

"Our organization continues to grow in size and reach," said Woodring. "As the business and regulatory environments in this industry evolve, so do our clients' needs. I expect that this new structure will sustain and strengthen our unique culture of strong client focus and innovation."

The current financial reporting and geographic segments will not change. The new organizational structure will take effect January 1, 2015.

### **About RGA:**

Reinsurance Group of America, Incorporated (NYSE: RGA), one of the largest global life reinsurance companies in the world, provides clients with individual life reinsurance, individual living benefits reinsurance, group reinsurance, health reinsurance, financial solutions, facultative underwriting and product development. The company serves clients from operations in Australia, Barbados, Bermuda, Canada, China, France, Germany, Hong Kong, India, Ireland, Italy, Japan, Malaysia, Mexico, the Netherlands, New Zealand, Poland, Singapore, South Africa, South Korea, Spain, Taiwan, Turkey, the United Arab Emirates, the United Kingdom, and the United States. Worldwide, RGA has approximately \$2.9 trillion of life reinsurance in force and assets of \$42.9 billion.

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