

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): October 31, 2023

REINSURANCE GROUP OF AMERICA, INCORPORATED
(Exact Name of Registrant as Specified in its Charter)

Missouri
(State or Other Jurisdiction
of Incorporation)

1-11848
(Commission
File Number)

43-1627032
(IRS Employer
Identification Number)

16600 Swingley Ridge Road, Chesterfield, Missouri 63017
(Address of Principal Executive Office)

Registrant's telephone number, including area code: **(636) 736-7000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.01	RGA	New York Stock Exchange
5.75% Fixed-To-Floating Rate Subordinated Debentures due 2056	RZB	New York Stock Exchange
7.125% Fixed Rate Reset Subordinated Debentures due 2052	RZC	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter):

- Emerging growth company
 - If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.
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Item 2.02 Results of Operations and Financial Condition.

On November 2, 2023, Reinsurance Group of America, Incorporated (the "Company") issued (1) a press release (the "Press Release") announcing its earnings for the three-month period ended September 30, 2023, and providing certain additional information, a copy of which is furnished with this report as Exhibit 99.1, and (2) a quarterly financial supplement (the "Quarterly Financial Supplement") for the quarter ended September 30, 2023, a copy of which is furnished with this report as Exhibit 99.2. The Press Release also notes that a conference call will be held on November 3, 2023 to discuss the financial and operating results for the three-month period ended September 30, 2023 (the "Earnings Call").

Item 7.01 Regulation FD Disclosure.

In connection with the Earnings Call, the Company has prepared a presentation, dated November 2, 2023 (the "Earnings Presentation"), a copy of which is furnished with this report as Exhibit 99.3 and incorporated in this Item 7.01 by reference.

The Press Release also announced that effective October 31, 2023 the Company's board of directors declared a regular quarterly dividend of \$0.85, payable November 28, 2023 to shareholders of record as of November 14, 2023.

The information set forth in Items 2.02 and 7.01 of this Current Report on Form 8-K, including the Press Release, Quarterly Financial Supplement and Earnings Presentation, is being furnished and shall not be deemed to be "filed", as described in Instruction B.2 of Form 8-K.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

<u>Exhibit No.</u>	<u>Exhibit</u>
99.1	Press Release of Reinsurance Group of America, Incorporated dated November 2, 2023
99.2	Quarterly Financial Supplement for the quarter ended September 30, 2023
99.3	Earnings Presentation dated November 2, 2023
104	Cover Page Interactive Data File (formatted as Inline XBRL)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**REINSURANCE GROUP OF AMERICA,
INCORPORATED**

Date: November 2, 2023

By: /s/ Todd C. Larson
Todd C. Larson
Senior Executive Vice President and Chief
Financial Officer



PRESS RELEASE

REINSURANCE GROUP OF AMERICA REPORTS
THIRD QUARTER RESULTS

- Net income available to RGA shareholders of \$4.29 per diluted share
- Adjusted operating income* of \$5.57 per diluted share
- Premium growth of 31.0% over the prior-year quarter, 30.6% on a constant currency basis¹
- Premium growth of 14.0% year-to-date, 15.5% on a constant currency basis¹
- ROE of 13.9%, adjusted operating ROE* of 14.7%, and adjusted operating ROE excluding notable items*² of 14.0% for the trailing twelve months
- Deployed capital of \$203 million into in-force and other transactions, \$587 million year-to-date
- Total shareholder capital returns of \$106 million: \$50 million of share repurchases and \$56 million of shareholder dividends

¹ Actual amounts reflect impact of currency fluctuations. Constant currency amounts reflect foreign denominated activity translated to U.S. dollars at a constant exchange rate.

² RGA completed its annual actuarial assumption review related to business, subject to Long-Duration Targeted Improvements (LDTI), during the third quarter. The impact from the actuarial assumption review is reflected in the results as notable items.

ST. LOUIS, November 2, 2023 - Reinsurance Group of America, Incorporated (NYSE: RGA), a leading global provider of life and health reinsurance, reported third quarter net income available to RGA shareholders of \$287 million, or \$4.29 per diluted share, compared with a net loss available to RGA shareholders of \$76 million, or \$1.13 per diluted share, in the prior-year quarter. Adjusted operating income* for the third quarter totaled \$372 million, or \$5.57 per diluted share, compared with \$16 million, or \$0.24 per diluted share, the year before. Adjusted operating income, excluding notable items for the third quarter, totaled \$372 million, or \$5.57 per diluted share, compared with \$263 million, or \$3.92 per diluted share, the year before. Net foreign currency fluctuations had a favorable effect of \$0.03 per diluted share on net income available to RGA shareholders, and \$0.01 per diluted share on adjusted operating income as compared with the prior year.

RGA completed its annual actuarial assumption review related to business, subject to Long-Duration Targeted Improvements (LDTI), during the third quarter. The impact from the actuarial assumption review is reflected in the results as notable items, which had an immaterial impact to both consolidated net income and adjusted operating income.

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Add One

(\$ in millions, except per share data)	Quarterly Results		Year-to-Date Results	
	2023	2022	2023	2022
Net premiums	\$ 4,255	\$ 3,247	\$ 10,977	\$ 9,632
Net income (loss) available to RGA shareholders	287	(76)	744	226
Net income (loss) available to RGA shareholders per diluted share	4.29	(1.13)	11.06	3.35
Adjusted operating income*	372	16	1,018	615
Adjusted operating income excluding notable items *	372	263	1,018	845
Adjusted operating income per diluted share*	5.57	0.24	15.14	9.10
Adjusted operating income excluding notable items per diluted share*	5.57	3.92	15.14	12.51
Book value per share	122.40	101.08		
Book value per share, excluding accumulated other comprehensive income (AOCI)*	142.63	130.68		
Total assets	87,422	82,819		

* See "Non-GAAP Financial Measures" below

In the third quarter, consolidated net premiums totaled \$4.3 billion, an increase of 31.0% over the 2022 third quarter, with a favorable net foreign currency effect of \$13 million. Excluding the net foreign currency effect, consolidated net premiums increased 30.6% in the quarter. Net premiums include an \$820 million contribution from the U.S. Financial Solutions business, primarily due to a single premium pension risk transfer transaction.

Compared with the year-ago period, excluding spread-based businesses, third quarter investment income increased 15.0%, reflecting higher yields. Average investment yield increased to 4.72% in the third quarter from 4.40% in the prior-year period due to higher yields.

The effective tax rate on pre-tax income was 24.2% for the quarter. The effective tax rate for the quarter was 22.6% on pre-tax adjusted operating income, lower than the expected range of 23% to 24% primarily due to tax benefits received in foreign geographies.

Anna Manning, Chief Executive Officer, commented, "This was another strong quarter, with most regions and business lines performing very well. We continue to see very strong momentum in our new business activities and pipelines. Industry dynamics are favorable and we are well-positioned, with the capabilities and proven track record to benefit from all those dynamics. We are optimistic about our future and our ability to deliver attractive returns for our shareholders."

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Add Two

SEGMENT RESULTS

U.S. and Latin America

Traditional

(\$ in millions)	Quarterly Results		Year-to-Date Results	
	2023	2022	2023	2022
Net premiums	\$ 1,746	\$ 1,640	\$ 5,111	\$ 4,812
Pre-tax income (loss)	105	(69)	288	81
Pre-tax adjusted operating income (loss)	103	(77)	288	39
Pre-tax adjusted operating income excluding notable items	120	93	305	209

Quarterly Results

- Results reflected \$17 million of unfavorable impacts from assumption updates, which are reflected as notable items.
- Excluding notable items, Individual Life results reflected favorable mortality claims experience; Individual Health and Group results were favorable.

Financial Solutions

(\$ in millions)	Quarterly Results		Year-to-Date Results	
	2023	2022	2023	2022
Asset-Intensive:				
Pre-tax income	\$ 89	\$ 30	\$ 229	\$ 33
Pre-tax adjusted operating income	117	83	289	227
Pre-tax adjusted operating income excluding notable items	95	80	267	224
Capital Solutions:				
Pre-tax income	\$ 19	\$ 23	\$ 61	\$ 120
Pre-tax adjusted operating income	19	23	61	120
Pre-tax adjusted operating income excluding notable items	19	23	61	120

Quarterly Results

- Asset-Intensive results reflected \$22 million of favorable impacts from assumptions updates, which are reflected as notable items.
- Excluding notable items, Asset-Intensive results reflected continued strong investment spreads.
- Capital Solutions results were in line with expectations.

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Add Three

Canada

Traditional

(\$ in millions)	Quarterly Results		Year-to-Date Results	
	2023	2022	2023	2022
Net premiums	\$ 302	\$ 293	\$ 904	\$ 911
Pre-tax income	6	12	70	54
Pre-tax adjusted operating income	10	12	71	61
Pre-tax adjusted operating income excluding notable items	23	18	84	67

Net Premiums

- Foreign currency exchange rates had an adverse effect on net premiums of \$8 million for the quarter.

Quarterly Results

- Results reflected \$13 million of unfavorable impacts from assumptions updates, which are reflected as notable items.
- Excluding notable items, results reflected unfavorable Group claims experience.
- Foreign currency exchange rates had an adverse effect of \$1 million on pre-tax income and pre-tax adjusted operating income.

Financial Solutions

(\$ in millions)	Quarterly Results		Year-to-Date Results	
	2023	2022	2023	2022
Pre-tax income	\$ 30	\$ 6	\$ 46	\$ 22
Pre-tax adjusted operating income	30	6	46	22
Pre-tax adjusted operating income excluding notable items	8	6	24	22

Quarterly Results

- Results reflected \$22 million of favorable impacts from assumption updates, which are reflected as notable items.
- Excluding notable items, results reflected favorable longevity experience.
- Foreign currency exchange rates had an immaterial effect on pre-tax income and pre-tax adjusted operating income.

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Add Four

Europe, Middle East and Africa (EMEA)

Traditional

(\$ in millions)	Quarterly Results		Year-to-Date Results	
	2023	2022	2023	2022
Net premiums	\$ 447	\$ 436	\$ 1,314	\$ 1,314
Pre-tax income (loss)	(60)	5	(29)	43
Pre-tax adjusted operating income (loss)	(59)	5	(28)	43
Pre-tax adjusted operating income (loss) excluding notable items	(12)	18	19	56

Net Premiums

- Foreign currency exchange rates had a favorable effect on net premiums of \$20 million for the quarter.

Quarterly Results

- Results reflected \$47 million of unfavorable impacts from assumption updates, primarily in the U.K., which are reflected as notable items.
- Excluding notable items, results reflected unfavorable mortality experience.
- Foreign currency exchange rates had an adverse effect of \$4 million on pre-tax income and pre-tax adjusted operating income.

Financial Solutions

(\$ in millions)	Quarterly Results		Year-to-Date Results	
	2023	2022	2023	2022
Pre-tax income	\$ 84	\$ 34	\$ 195	\$ 126
Pre-tax adjusted operating income	108	52	243	171
Pre-tax adjusted operating income excluding notable items	74	52	209	171

Quarterly Results

- Results reflected \$34 million of favorable impacts from assumption updates, which are reflected as notable items.
- Excluding notable items, results reflected favorable longevity experience.
- Foreign currency exchange rates had a favorable effect of \$6 million on pre-tax income and \$8 million on pre-tax adjusted operating income.

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Add Five

Asia Pacific

Traditional

(\$ in millions)	Quarterly Results		Year-to-Date Results	
	2023	2022	2023	2022
Net premiums	\$ 737	\$ 660	\$ 2,076	\$ 1,950
Pre-tax income (loss)	134	(73)	302	94
Pre-tax adjusted operating income (loss)	134	(73)	302	94
Pre-tax adjusted operating income excluding notable items	132	67	300	211

Net Premiums

- Foreign currency exchange rates had an adverse effect on net premiums of \$10 million for the quarter.

Quarterly Results

- Results reflected \$2 million of favorable impacts from assumption updates, which are reflected as notable items.
- Excluding notable items, results reflected favorable claims and other experience.
- Foreign currency exchange rates had an immaterial effect on pre-tax income and an adverse effect of \$1 million on pre-tax adjusted operating income.

Financial Solutions

(\$ in millions)	Quarterly Results		Year-to-Date Results	
	2023	2022	2023	2022
Net premiums	\$ 63	\$ 69	\$ 171	\$ 172
Pre-tax income (loss)	(16)	47	(9)	(63)
Pre-tax adjusted operating income	44	62	146	123
Pre-tax adjusted operating income excluding notable items	44	62	146	123

Quarterly Results

- Results were in line with expectations.
- Foreign currency exchange rates had a favorable effect of \$1 million on pre-tax income and an adverse effect of \$2 million on pre-tax adjusted operating income.

Corporate and Other

(\$ in millions)	Quarterly Results		Year-to-Date Results	
	2023	2022	2023	2022
Pre-tax income (loss)	\$ (11)	\$ (92)	\$ (157)	\$ (173)
Pre-tax adjusted operating income (loss)	(25)	(55)	(105)	(70)
Pre-tax adjusted operating income (loss) excluding notable items	(25)	(55)	(105)	(70)

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Add Six

Quarterly Results

- Results were favorable compared to the quarterly average run rate, primarily due to higher investment income.

Dividend Declaration

Effective October 31, 2023, the board of directors declared a regular quarterly dividend of \$0.85, payable November 28, 2023, to shareholders of record as of November 14, 2023.

Earnings Conference Call

A conference call to discuss third quarter results will begin at 10 a.m. Eastern Time on Friday, November 3, 2023. Interested parties may access the call by dialing 1-844-481-2753 (412-317-0669 international) and asking to be joined into the Reinsurance Group of America, Incorporated (RGA) call. A live audio webcast of the conference call will be available on the Company's Investor Relations website at www.rgare.com. A replay of the conference call will be available at the same address for 90 days following the conference call.

The Company has posted to its website an earnings presentation and a Quarterly Financial Supplement that includes financial information for all segments as well as information on its investment portfolio. Additionally, the Company posts periodic reports, press releases and other useful information on its Investor Relations website.

Non-GAAP Financial Measures

Reinsurance Group of America, Incorporated (the "Company") discloses certain financial measures that are not determined in accordance with U.S. GAAP. The Company principally uses such non-GAAP financial measures in evaluating performance because the Company believes that such measures, when reviewed in conjunction with relevant U.S. GAAP measures, present a clearer picture of our operating performance and assist the Company in the allocation of its resources. The Company believes that these non-GAAP financial measures provide investors and other third parties with a better understanding of the Company's results of operations, financial statements and the underlying profitability drivers and trends of the Company's businesses by excluding specified items which may not be indicative of the Company's ongoing operating performance and may fluctuate significantly from period to period. These measures should be considered supplementary to the Company's financial results that are presented in accordance with U.S. GAAP and should not be viewed as a substitute for U.S. GAAP measures. Other companies may use similarly titled non-GAAP financial measures that are calculated differently from the way the Company calculates such measures. Consequently, the Company's non-GAAP financial measures may not be comparable to similar measures used by other companies.

The following non-GAAP financial measures are used in this document or in other public disclosures made by the Company from time to time:

- 1. Adjusted operating income, on a pre-tax and after-tax basis, and adjusted operating income per diluted share.** The Company uses these measures as a basis for analyzing financial results because the Company believes that such measures better reflect the ongoing profitability and underlying trends of the Company's continuing operations. Adjusted operating income is calculated as net income available to the Company's shareholders (or, in the case of pre-tax adjusted operating income, income before income taxes) excluding substantially all of the effect of net investment related gains and losses, changes in the fair value of certain embedded derivatives, and changes in the fair value of contracts that provide market risk benefits, any of

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which can be volatile and may not reflect the underlying performance of the Company's businesses. Additionally, adjusted operating income excludes, to the extent applicable, any net gain or loss from discontinued operations, the cumulative effect of any accounting changes, the impact of certain tax-related items, and any other items that the Company believes are not indicative of the Company's ongoing operations. In addition, adjusted operating income per diluted share is calculated as adjusted operating income divided by weighted average diluted shares outstanding. These measures also serve as a basis for establishing target levels and awards under the Company's management incentive programs.

2. **Adjusted operating income (on a pre-tax and after-tax basis), excluding notable items.** Notable items are items the Company believes may not be indicative of its ongoing operating performance which are excluded from adjusted operating income to provide investors and other third parties with a better understanding of the Company's results. Such items may be unexpected, unknown when the Company prepares its business plan or otherwise. Notable items presented may include the financial impact of the Company's assumption reviews on business subject to the Financial Accounting Standards Board's Accounting Standards Update No. 2018-12, "Targeted Improvements to the Accounting for Long-Duration Contracts" and related amendments, reflected in future policy benefits remeasurement gains or losses.
3. **Adjusted operating revenue.** This measure excludes the effects of net realized capital gains and losses, and changes in the fair value of certain embedded derivatives.
4. **Shareholders' equity position excluding the impact of accumulated other comprehensive income (loss) ("AOCI"), shareholders' average equity position excluding AOCI, and book value per share excluding the impact of AOCI.** The Company believes that these measures provide useful information since such measures exclude AOCI-related items that are not permanent and can fluctuate significantly from period to period, and may not reflect the impact of the underlying performance of the Company's businesses on shareholders' equity and book value per share. AOCI primarily relates to changes in interest rates, credit spreads on its investment securities, future policy benefits discount rate measurement gains (losses), market risk benefits instrument-specific credit risk remeasurement gains (losses) and foreign currency fluctuations. The Company also discloses a non-GAAP financial measure called shareholders' average equity position excluding AOCI and notable items.
5. **Adjusted operating return on equity.** This measure is calculated as adjusted operating income divided by average shareholders' equity excluding AOCI. Adjusted operating return on equity also serves as a basis for establishing target levels and awards under the Company's management incentive programs. The Company also discloses a non-GAAP financial measure called adjusted operating return on equity excluding notable items, which is calculated as adjusted operating income excluding notable items divided by average shareholders' equity excluding notable items and AOCI.

Reconciliations of the foregoing non-GAAP financial measures (to the extent disclosed in this document) to the most comparable GAAP financial measures are provided in the Appendix at the end of this document.

About RGA

Reinsurance Group of America, Incorporated (NYSE: RGA) is a global industry leader specializing in life and health reinsurance and financial solutions that help clients effectively manage risk and optimize capital. Founded in 1973, RGA is today one of the world's largest and most respected reinsurers and remains guided by a powerful purpose: to make financial protection accessible to all. As a global capabilities and solutions leader, RGA empowers partners through bold innovation, relentless execution, and dedicated client focus – all directed toward creating sustainable long-term value. RGA has

Add Eight

approximately \$3.5 trillion of life reinsurance in force and assets of \$87.4 billion as of September 30, 2023. To learn more about RGA and its businesses, please visit www.rgare.com or follow RGA on [LinkedIn](https://www.linkedin.com/company/rga) and [Facebook](https://www.facebook.com/rga). Investors can learn more at investor.rgare.com.

Cautionary Note Regarding Forward-Looking Statements

This document contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 and federal securities laws including, among others, statements relating to projections of the future operations, strategies, earnings, revenues, income or loss, ratios, financial performance and growth potential of Reinsurance Group of America, Incorporated (the “Company”). Forward-looking statements often contain words and phrases such as “anticipate,” “assume,” “believe,” “continue,” “could,” “estimate,” “expect,” “if,” “intend,” “likely,” “may,” “plan,” “potential,” “pro forma,” “project,” “should,” “will,” “would,” and other words and terms of similar meaning or that are otherwise tied to future periods or future performance, in each case in all derivative forms. Forward-looking statements are based on management’s current expectations and beliefs concerning future developments and their potential effects on the Company. Forward-looking statements are not a guarantee of future performance and are subject to risks and uncertainties, some of which cannot be predicted or quantified. Future events and actual results, performance, and achievements could differ materially from those set forth in, contemplated by or underlying the forward-looking statements.

Factors that could also cause results or events to differ, possibly materially, from those expressed or implied by forward-looking statements, include, among others: (1) adverse changes in mortality (whether related to COVID-19 or otherwise), morbidity, lapsation or claims experience, (2) inadequate risk analysis and underwriting, (3) adverse capital and credit market conditions and their impact on the Company’s liquidity, access to capital and cost of capital, (4) changes in the Company’s financial strength and credit ratings and the effect of such changes on the Company’s future results of operations and financial condition, (5) the availability and cost of collateral necessary for regulatory reserves and capital, (6) requirements to post collateral or make payments due to declines in the market value of assets subject to the Company’s collateral arrangements, (7) action by regulators who have authority over the Company’s reinsurance operations in the jurisdictions in which it operates, (8) the effect of the Company parent’s status as an insurance holding company and regulatory restrictions on its ability to pay principal of and interest on its debt obligations, (9) general economic conditions or a prolonged economic downturn affecting the demand for insurance and reinsurance in the Company’s current and planned markets, (10) the impairment of other financial institutions and its effect on the Company’s business, (11) fluctuations in U.S. or foreign currency exchange rates, interest rates, or securities and real estate markets, (12) market or economic conditions that adversely affect the value of the Company’s investment securities or result in the impairment of all or a portion of the value of certain of the Company’s investment securities that in turn could affect regulatory capital, (13) market or economic conditions that adversely affect the Company’s ability to make timely sales of investment securities, (14) risks inherent in the Company’s risk management and investment strategy, including changes in investment portfolio yields due to interest rate or credit quality changes, (15) the fact that the determination of allowances and impairments taken on the Company’s investments is highly subjective, (16) the stability of and actions by governments and economies in the markets in which the Company operates, including ongoing uncertainties regarding the amount of U.S. sovereign debt and the credit ratings thereof, (17) the Company’s dependence on third parties, including those insurance companies and reinsurers to which the Company cedes some reinsurance, third-party investment managers and others, (18) financial performance of the Company’s clients, (19) the threat of natural disasters, catastrophes, terrorist attacks, pandemics, epidemics or other major public health issues anywhere in the world where the Company or its clients do business, (20) competitive factors and competitors’ responses to the Company’s initiatives, (21) development and introduction of new products and distribution opportunities, (22) execution of the Company’s entry into

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Add Nine

new markets, (23) integration of acquired blocks of business and entities, (24) interruption or failure of the Company’s telecommunication, information technology or other operational systems, or the Company’s failure to maintain adequate security to protect the confidentiality or privacy of personal or sensitive data and intellectual property stored on such systems, (25) adverse developments with respect to litigation, arbitration or regulatory investigations or actions, (26) the adequacy of reserves, resources and accurate information relating to settlements, awards and terminated and discontinued lines of business, (27) changes in laws, regulations, and accounting standards applicable to the Company or its business, including Long-Duration Targeted Improvement accounting changes and (28) other risks and uncertainties described in this document and in the Company’s other filings with the Securities and Exchange Commission (“SEC”).

Forward-looking statements should be evaluated together with the many risks and uncertainties that affect the Company’s business, including those mentioned in this document and described in the periodic reports the Company files with the SEC. These forward-looking statements speak only as of the date on which they are made. The Company does not undertake any obligation to update these forward-looking statements, even though the Company’s situation may change in the future, except as required under applicable securities law. For a discussion of the risks and uncertainties that could cause actual results to differ materially from those contained in the forward-looking statements, you are advised to see Item 1A – “Risk Factors” in the Company’s Annual Report on Form 10-K for the year ended December 31, 2022, as may be supplemented by Item 1A - “Risk Factors” in the Company’s subsequent Quarterly Reports on Form 10-Q and in our other periodic and current reports filed with the SEC.

Investor Contact

Jeff Hopson
Senior Vice President - Investor Relations
(636) 736-2068

- tables attached -

REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES
Reconciliation of Consolidated Net Income to Adjusted Operating Income
(Dollars in millions, except per share data)

(Unaudited)

	Three Months Ended September 30,			
	2023		2022	
	Diluted Earnings Per Share		Diluted Earnings Per Share	
Net income (loss) available to RGA shareholders	\$ 287	\$ 4.29	\$ (76)	\$ (1.13)
Reconciliation to adjusted operating income:				
Realized (gains) losses, derivatives and other, included in investment related gains (losses), net	104	1.56	120	1.79
Market risk benefits remeasurement (gains) losses	(17)	(0.25)	18	0.27
Realized (gains) losses on funds withheld, included in investment income, net of related expenses	(4)	(0.06)	3	0.04
Embedded derivatives:				
Included in investment related gains/losses, net	(1)	(0.01)	14	0.21
Included in interest credited	(6)	(0.09)	(8)	(0.12)
Investment (income) loss on unit-linked variable annuities	1	0.01	4	0.06
Interest credited on unit-linked variable annuities	(1)	(0.01)	(4)	(0.06)
Interest expense on uncertain tax positions	1	0.01	—	—
Other	—	—	(56)	(0.83)
Uncertain tax positions and other tax related items	6	0.09	—	—
Net income attributable to noncontrolling interest	2	0.03	1	0.01
Adjusted operating income	<u>372</u>	<u>5.57</u>	<u>16</u>	<u>0.24</u>
Notable items	—	—	248	3.68
Adjusted operating income excluding notable items	<u>\$ 372</u>	<u>\$ 5.57</u>	<u>\$ 264</u>	<u>\$ 3.92</u>

(Unaudited)

	Nine Months Ended September 30,			
	2023		2022	
	Diluted Earnings Per Share		Diluted Earnings Per Share	
Net income available to RGA shareholders	\$ 744	\$ 11.06	\$ 226	\$ 3.35
Reconciliation to adjusted operating income:				
Realized (gains) losses, derivatives and other, included in investment related gains (losses), net	294	4.39	366	5.42
Market risk benefits remeasurement (gains) losses	(30)	(0.45)	23	0.34
Realized (gains) losses on funds withheld, included in investment income, net of related expenses	(2)	(0.03)	17	0.25
Embedded derivatives:				
Included in investment related gains/losses, net	(14)	(0.21)	84	1.24
Included in interest credited	(9)	(0.13)	(43)	(0.64)
Investment (income) loss on unit-linked variable annuities	3	0.04	17	0.25
Interest credited on unit-linked variable annuities	(3)	(0.04)	(17)	(0.25)
Interest expense on uncertain tax positions	1	0.01	—	—
Other	6	0.09	(64)	(0.95)
Uncertain tax positions and other tax related items	23	0.34	4	0.06
Net income attributable to noncontrolling interest	5	0.07	2	0.03
Adjusted operating income	<u>1,018</u>	<u>15.14</u>	<u>615</u>	<u>9.10</u>
Notable items	—	—	231	3.41
Adjusted operating income excluding notable items	<u>\$ 1,018</u>	<u>\$ 15.14</u>	<u>\$ 846</u>	<u>\$ 12.51</u>

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REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES
Reconciliation of Consolidated Effective Income Tax Rates
(Dollars in millions)

(Unaudited)	Three Months Ended September 30, 2023			Nine Months Ended September 30, 2023		
	Pre-tax Income (Loss)	Income Taxes	Effective Tax Rate ⁽¹⁾	Pre-tax Income (Loss)	Income Taxes	Effective Tax Rate ⁽¹⁾
GAAP income	\$ 380	\$ 91	24.2 %	\$ 996	\$ 247	24.9 %
Reconciliation to adjusted operating income:						
Realized and unrealized (gains) losses, derivatives and other, included in investment related gains (losses), net	134	30		378	84	
Market risk benefits remeasurement (gains) losses	(21)	(4)		(38)	(8)	
Realized (gains) losses on funds withheld, included in investment income, net of related expenses	(4)	—		(2)	—	
Embedded derivatives:						
Included in investment related gains/losses, net	(1)	—		(18)	(4)	
Included in interest credited	(7)	(1)		(11)	(2)	
Investment (income) loss on unit-linked variable annuities	2	1		4	1	
Interest credited on unit-linked variable annuities	(2)	(1)		(4)	(1)	
Interest expense on uncertain tax positions	1	—		1	—	
Other	(1)	(1)		7	1	
Uncertain tax positions and other tax related items	—	(6)		—	(23)	
Adjusted operating income	481	109	22.6 %	1,313	295	22.5 %
Notable items	(3)	(3)		(3)	(3)	
Adjusted operating income excluding notable items	<u>\$ 478</u>	<u>\$ 106</u>		<u>\$ 1,310</u>	<u>\$ 292</u>	

(1) The Company rounds amounts in the financial statements to millions and calculates the effective tax rate from the underlying whole-dollar amounts. Thus certain amounts may not recalculate based on the numbers due to rounding.

Add Twelve

REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES
Reconciliation of Consolidated Income before Income Taxes to Pre-tax Adjusted Operating Income
(Dollars in millions)

(Unaudited)	Three Months Ended September 30,	
	2023	2022
Income (loss) before income taxes	\$ 380	\$ (77)
Reconciliation to pre-tax adjusted operating income:		
Realized (gains) losses, derivatives and other, included in investment related gains (losses), net	134	152
Market risk benefits remeasurement (gains) losses	(21)	23
Realized (gains) losses on funds withheld, included in investment income, net of related expenses	(4)	4
Embedded derivatives:		
Included in investment related gains/losses, net	(1)	17
Included in interest credited	(7)	(10)
Investment (income) loss on unit-linked variable annuities	2	5
Interest credited on unit-linked variable annuities	(2)	(5)
Interest expense on uncertain tax positions	1	—
Other	(1)	(71)
Pre-tax adjusted operating income	481	38
Notable items	(3)	326
Pre-tax adjusted operating income excluding notable items	\$ 478	\$ 364

(Unaudited)	Nine Months Ended September 30,	
	2023	2022
Income before income taxes	\$ 996	\$ 337
Reconciliation to pre-tax adjusted operating income:		
Realized (gains) losses, derivatives and other, included in investment related gains (losses), net	378	471
Market risk benefits remeasurement (gains) losses	(38)	29
Realized (gains) losses on funds withheld, included in investment income, net of related expenses	(2)	22
Embedded derivatives:		
Included in investment related gains/losses, net	(18)	106
Included in interest credited	(11)	(54)
Investment (income) loss on unit-linked variable annuities	4	22
Interest credited on unit-linked variable annuities	(4)	(22)
Interest expense on uncertain tax positions	1	—
Other	7	(81)
Pre-tax adjusted operating income	1,313	830
Notable items	(3)	303
Pre-tax adjusted operating income excluding notable items	\$ 1,310	\$ 1,133

- more -

Add Thirteen

REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES
Reconciliation of Pre-tax Income to Pre-tax Adjusted Operating Income
(Dollars in millions)

(Unaudited)

	Three Months Ended September 30, 2023					
	Pre-tax income (loss)	Realized (gains) losses, derivatives and other, net	Change in value of embedded derivatives, net	Pre-tax adjusted operating income (loss)	Notable Items	Pre-tax adjusted operating income (loss) ex. notable items
U.S. and Latin America:						
Traditional	\$ 105	\$ —	\$ (2)	\$ 103	\$ 17	\$ 120
Financial Solutions:						
Asset-Intensive	89	34	(6)	117	(22)	95
Capital Solutions	19	—	—	19	—	19
Total U.S. and Latin America	213	34	(8)	239	(5)	234
Canada Traditional	6	4	—	10	13	23
Canada Financial Solutions	30	—	—	30	(22)	8
Total Canada	36	4	—	40	(9)	31
EMEA Traditional	(60)	1	—	(59)	47	(12)
EMEA Financial Solutions	84	24	—	108	(34)	74
Total EMEA	24	25	—	49	13	62
APAC Traditional	134	—	—	134	(2)	132
APAC Financial Solutions	(16)	60	—	44	—	44
Total Asia Pacific	118	60	—	178	(2)	176
Corporate and Other	(11)	(14)	—	(25)	—	(25)
Consolidated	\$ 380	\$ 109	\$ (8)	\$ 481	\$ (3)	\$ 478

(Unaudited)

	Three Months Ended September 30, 2022					
	Pre-tax income (loss)	Realized (gains) losses, derivatives and other, net	Change in value of embedded derivatives, net	Pre-tax adjusted operating income (loss)	Notable Items	Pre-tax adjusted operating income (loss) ex. notable items
U.S. and Latin America:						
Traditional	\$ (69)	\$ (1)	\$ (7)	\$ (77)	\$ 170	\$ 93
Financial Solutions:						
Asset-Intensive	30	39	14	83	(3)	80
Capital Solutions	23	—	—	23	—	23
Total U.S. and Latin America	(16)	38	7	29	167	196
Canada Traditional	12	—	—	12	6	18
Canada Financial Solutions	6	—	—	6	—	6
Total Canada	18	—	—	18	6	24
EMEA Traditional	5	—	—	5	13	18
EMEA Financial Solutions	34	18	—	52	—	52
Total EMEA	39	18	—	57	13	70
APAC Traditional	(73)	—	—	(73)	140	67
APAC Financial Solutions	47	15	—	62	—	62
Total Asia Pacific	(26)	15	—	(11)	140	129
Corporate and Other	(92)	37	—	(55)	—	(55)
Consolidated	\$ (77)	\$ 108	\$ 7	\$ 38	\$ 326	\$ 364

- more -

Add Fourteen

REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES
Reconciliation of Pre-tax Income to Pre-tax Adjusted Operating Income
(Dollars in millions)

	Nine Months Ended September 30, 2023					
	Pre-tax income (loss)	Realized (gains) losses, derivatives and other, net	Change in value of embedded derivatives, net	Pre-tax adjusted operating income (loss)	Notable Items	Pre-tax adjusted operating income (loss) ex. notable items
U.S. and Latin America:						
Traditional	\$ 288	\$ —	\$ —	\$ 288	\$ 17	\$ 305
Financial Solutions:						
Asset-Intensive	229	89	(29)	289	(22)	267
Capital Solutions	61	—	—	61	—	61
Total U.S. and Latin America	578	89	(29)	638	(5)	633
Canada Traditional	70	1	—	71	13	84
Canada Financial Solutions	46	—	—	46	(22)	24
Total Canada	116	1	—	117	(9)	108
EMEA Traditional	(29)	1	—	(28)	47	19
EMEA Financial Solutions	195	48	—	243	(34)	209
Total EMEA	166	49	—	215	13	228
APAC Traditional	302	—	—	302	(2)	300
APAC Financial Solutions	(9)	155	—	146	—	146
Total Asia Pacific	293	155	—	448	(2)	446
Corporate and Other	(157)	52	—	(105)	—	(105)
Consolidated	\$ 996	\$ 346	\$ (29)	\$ 1,313	\$ (3)	\$ 1,310

	Nine Months Ended September 30, 2022					
	Pre-tax income (loss)	Realized (gains) losses, derivatives and other, net	Change in value of embedded derivatives, net	Pre-tax adjusted operating income (loss)	Notable Items	Pre-tax adjusted operating income (loss) ex. notable items
U.S. and Latin America:						
Traditional	\$ 81	\$ (1)	\$ (41)	\$ 39	\$ 170	\$ 209
Financial Solutions:						
Asset-Intensive	33	101	93	227	(3)	224
Capital Solutions	120	—	—	120	—	120
Total U.S. and Latin America	234	100	52	386	167	553
Canada Traditional	54	7	—	61	6	67
Canada Financial Solutions	22	—	—	22	—	22
Total Canada	76	7	—	83	6	89
EMEA Traditional	43	—	—	43	13	56
EMEA Financial Solutions	126	45	—	171	—	171
Total EMEA	169	45	—	214	13	227
APAC Traditional	94	—	—	94	117	211
APAC Financial Solutions	(63)	186	—	123	—	123
Total Asia Pacific	31	186	—	217	117	334
Corporate and Other	(173)	103	—	(70)	—	(70)
Consolidated	\$ 337	\$ 441	\$ 52	\$ 830	\$ 303	\$ 1,133

- more -

REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES
Per Share and Shares Data
(In thousands, except per share data)

(Unaudited)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Earnings per share from net income (loss):				
Basic earnings per share	\$ 4.34	\$ (1.13)	\$ 11.19	\$ 3.38
Diluted earnings per share ⁽¹⁾	\$ 4.29	\$ (1.13)	\$ 11.06	\$ 3.35
Diluted earnings per share from adjusted operating income				
	\$ 5.57	\$ 0.24	\$ 15.14	\$ 9.10
Weighted average number of common and common equivalent shares outstanding	66,914	67,663	67,252	67,607

(1) As a result of anti-dilutive impact, in periods of a loss, weighted average common shares outstanding (basic) are used in the calculation of diluted earnings per share.

(Unaudited)	At September 30,	
	2023	2022
Treasury shares	19,439	18,484
Common shares outstanding	65,872	66,827
Book value per share outstanding	\$ 122.40	\$ 101.08
Book value per share outstanding, before impact of AOCI	\$ 142.63	\$ 130.68

Reconciliation of Book Value Per Share to Book Value Per Share Excluding AOCI

(Unaudited)	At September 30,	
	2023	2022
Book value per share outstanding	\$ 122.40	\$ 101.08
Less effect of AOCI:		
Accumulated currency translation adjustment	(0.49)	(2.20)
Unrealized (depreciation) appreciation of securities	(101.10)	(86.61)
Effect of updating discount rates on future policy benefits	81.46	59.69
Change in instrument-specific credit risk for market risk benefits	0.11	0.29
Pension and postretirement benefits	(0.21)	(0.77)
Book value per share outstanding, before impact of AOCI	\$ 142.63	\$ 130.68

Add Sixteen

Reconciliation of Shareholders' Average Equity to Shareholders' Average Equity Excluding AOCI
(Dollars in millions)

(Unaudited)

Trailing Twelve Months Ended September 30, 2023:

	Average Equity	
Shareholders' average equity	\$	7,466
Less effect of AOCI:		
Accumulated currency translation adjustment		(73)
Unrealized (depreciation) appreciation of securities		(5,443)
Effect of updating discount rates on future policy benefits		3,921
Change in instrument-specific credit risk for market risk benefits		13
Pension and postretirement benefits		(26)
Shareholders' average equity, excluding AOCI		9,074
Year-to-date notable items, net of tax		83
Shareholders' average equity, excluding AOCI and notable items	\$	9,157

Reconciliation of Trailing Twelve Months of Consolidated Net Income to Adjusted Operating Income
and Related Return on Equity
(Dollars in millions)

(Unaudited)

Trailing Twelve Months Ended September 30, 2023:

	Income	Return on Equity
Net income available to RGA shareholders	\$ 1,035	13.9 %
Reconciliation to adjusted operating income:		
Capital (gains) losses, derivatives and other, net	243	
Change in fair value of embedded derivatives	31	
Tax expense on uncertain tax positions and other tax related items	14	
Net income attributable to noncontrolling interest	7	
Adjusted operating income	1,330	14.7 %
Notable items after tax	(47)	
Adjusted operating income excluding notable items	\$ 1,283	14.0 %

- more -

REINSURANCE GROUP OF AMERICA, INCORPORATED AND SUBSIDIARIES
 Condensed Consolidated Statements of Income
 (Dollars in millions)

(Unaudited)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2023	2022	2023	2022
Revenues:				
Net premiums	\$ 4,255	\$ 3,247	\$ 10,977	\$ 9,632
Investment income, net of related expenses	922	769	2,635	2,333
Investment related gains (losses), net	(126)	(154)	(326)	(533)
Other revenue	102	188	274	438
Total revenues	<u>5,153</u>	<u>4,050</u>	<u>13,560</u>	<u>11,870</u>
Benefits and expenses:				
Claims and other policy benefits	3,959	3,048	10,035	8,857
Future policy benefits remeasurement (gains) losses	(82)	226	(95)	302
Market risk benefits remeasurement (gains) losses	(21)	23	(38)	29
Interest credited	223	189	647	468
Policy acquisition costs and other insurance expenses	348	341	1,028	1,021
Other operating expenses	274	251	799	720
Interest expense	72	49	188	136
Total benefits and expenses	<u>4,773</u>	<u>4,127</u>	<u>12,564</u>	<u>11,533</u>
Income before income taxes	380	(77)	996	337
Provision for income taxes	91	(2)	247	109
Net income (loss)	<u>289</u>	<u>(75)</u>	<u>749</u>	<u>228</u>
Net income attributable to noncontrolling interest	2	1	5	2
Net income (loss) available to RGA shareholders	<u>\$ 287</u>	<u>\$ (76)</u>	<u>\$ 744</u>	<u>\$ 226</u>

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Quarterly Financial Supplement

Third Quarter 2023

(Unaudited)

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Current Ratings

	Standard & Poor's	A.M. Best	Moody's
Financial Strength Ratings			
RGA Reinsurance Company	AA-	A+	A1
RGA Life Reinsurance Company of Canada	AA-	A+	
RGA International Reinsurance Company dac	AA-		
RGA Global Reinsurance Company, Ltd.	AA-		
RGA Reinsurance Company of Australia Limited	AA-		
RGA Americas Reinsurance Company, Ltd.	AA-	A+	
RGA Worldwide Reinsurance Company, Ltd.	AA-		
RGA Reinsurance Company (Barbados) Ltd.	AA-		
RGA Atlantic Reinsurance Company Ltd.	AA-	A+	
RGA Life and Annuity Insurance Company	AA-		
Omnilife Insurance Company Limited	A+		
Aurora National Life Assurance Company		A+	
Senior Debt Ratings			
Reinsurance Group of America, Incorporated	A	a-	Baa1

Our common stock is traded on the New York Stock Exchange under the symbol "RGA".

Reinsurance Group of America, Incorporated
3rd Quarter 2023
Table of Contents

	<u>Page</u>
Non-GAAP Disclosures	1
Consolidated	
Financial Highlights	3
Consolidated GAAP Income Statements (including Adjusted Operating Income Reconciliations)	4
Consolidated Balance Sheets	6
Segment Summaries of GAAP Income Statements and Adjusted Operating Income Statements	
U.S. and Latin America Traditional	7
U.S. and Latin America Financial Solutions - Asset-Intensive	9
U.S. and Latin America Financial Solutions - Capital Solutions	12
Canada Traditional	14
Canada Financial Solutions	16
Europe, Middle East and Africa Traditional	18
Europe, Middle East and Africa Financial Solutions	20
Asia Pacific Traditional	22
Asia Pacific Financial Solutions	24
Corporate and Other	26
Summary of Segment GAAP Income	28
Summary of Segment Adjusted Operating Income	29
Investments	
Cash and Invested Assets and Investment Income and Yield Summary	30
Fixed Maturity Securities	31
Corporate Fixed Maturity Securities by Industry	32
Ratings of Fixed Maturity Securities and Structured Fixed Maturity Securities	33
Fixed Maturity Securities Below Amortized Cost	34
Consolidated Investment Related Gains and Losses	36
Appendix	
Reconciliations of GAAP to Non-GAAP Measures	37

Reinsurance Group of America, Incorporated
Non-GAAP Disclosures

This Quarterly Financial Supplement is for information purposes only and includes unaudited figures. This report should be read in conjunction with documents filed by Reinsurance Group of America, Incorporated (“RGA”) with the SEC. The consolidated financial information herein includes the assets, liabilities, and results of operations of RGA and its subsidiaries.

Non-GAAP Financial Measures

Reinsurance Group of America, Incorporated (the “Company”) discloses certain financial measures that are not determined in accordance with U.S. GAAP. The Company principally uses such non-GAAP financial measures in evaluating performance because the Company believes that such measures, when reviewed in conjunction with relevant U.S. GAAP measures, present a clearer picture of our operating performance and assist the Company in the allocation of its resources. The Company believes that these non-GAAP financial measures provide investors and other third parties with a better understanding of the Company’s results of operations, financial statements and the underlying profitability drivers and trends of the Company’s businesses by excluding specified items which may not be indicative of the Company’s ongoing operating performance and may fluctuate significantly from period to period. These measures should be considered supplementary to the Company’s financial results that are presented in accordance with U.S. GAAP and should not be viewed as a substitute for U.S. GAAP measures. Other companies may use similarly titled non-GAAP financial measures that are calculated differently from the way the Company calculates such measures. Consequently, the Company’s non-GAAP financial measures may not be comparable to similar measures used by other companies.

The following non-GAAP financial measures are used in this document and other documents published by the Company from time to time:

1. **Adjusted operating income, on a pre-tax and after-tax basis, and adjusted operating income per diluted share.** The Company uses these measures as a basis for analyzing financial results because the Company believes that such measures better reflect the ongoing profitability and underlying trends of the Company’s continuing operations. Adjusted operating income is calculated as net income available to the Company’s shareholders (or, in the case of pre-tax adjusted operating income, income before income taxes) excluding substantially all of the effect of net investment related gains and losses, changes in the fair value of certain embedded derivatives, and changes in the fair value of contracts that provide market risk benefits, which items can be volatile and may not reflect the underlying performance of the Company’s businesses. Additionally, adjusted operating income excludes, to the extent applicable, any net gain or loss from discontinued operations, the cumulative effect of any accounting changes, the impact of certain tax-related items, and any other items that the Company believes are not indicative of the Company’s ongoing operations. In addition, adjusted operating income per diluted share is calculated as adjusted operating income divided by weighted average diluted shares outstanding. These measures also serve as a basis for establishing target levels and awards under the Company’s management incentive programs.
2. **Adjusted operating income (on a pre-tax and after-tax basis), excluding notable items.** Notable items are items the Company believes may not be indicative of its ongoing operating performance which are excluded from adjusted operating income to provide investors and other third parties with a better understanding of the Company’s results. Such items may be unexpected, unknown when the Company prepares its business plan or otherwise. Notable items presented may include the financial impact of the Company’s assumption reviews on business subject to the Financial Accounting Standards Board’s Accounting Standards Update No. 2018-12, “Targeted Improvements to the Accounting for Long-Duration Contracts” and related amendments, reflected in future policy benefits remeasurement gains or losses.
3. **Adjusted operating revenue.** This measure excludes the effects of net realized capital gains and losses, and changes in the fair value of certain embedded derivatives.
4. **Shareholders’ equity position excluding the impact of accumulated other comprehensive income (loss) (“AOCI”), shareholders’ average equity position excluding AOCI, and book value per share excluding the impact of AOCI.** The Company believes that these measures provide useful information since such measures exclude AOCI-related items that are not permanent and can fluctuate significantly from period to period, and may not reflect the impact of the underlying performance of the Company’s businesses on shareholders’ equity and book value per share. AOCI primarily relates to changes in interest rates, credit spreads on its investment securities, future policy benefits discount rate measurement gains (losses), market risk benefits instrument-specific credit risk remeasurement gains (losses) and foreign currency fluctuations. The Company also discloses a non-GAAP financial measure called shareholders’ average equity position excluding AOCI and notable items.

5. **Adjusted operating return on equity.** This measure is calculated as adjusted operating income divided by average shareholders' equity excluding AOCI. Adjusted operating return on equity also serves as a basis for establishing target levels and awards under the Company's management incentive programs. The Company also discloses a non-GAAP financial measure called adjusted operating return on equity excluding notable items, which is calculated as adjusted operating income excluding notable items divided by average shareholders' equity excluding notable items and AOCI.

Reconciliations of the foregoing non-GAAP financial measures (to the extent disclosed in this document) to the most comparable GAAP financial measures are provided in the Appendix at the end of this document.

Reinsurance Group of America, Incorporated
Financial Highlights

(USD millions, except in force & per share and shares data)

	Three Months Ended				Sept. 30, 2022	Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022			Sept. 30, 2023	Sept. 30, 2022	Change
Net premiums	\$ 4,255	\$ 3,337	\$ 3,385	\$ 3,446	\$ 3,247	\$ 1,008	\$ 10,977	\$ 9,632	\$ 1,345
Net income (loss) available to RGA's shareholders	287	205	252	291	(76)	363	744	226	518
Adjusted operating income	372	297	349	312	16	356	1,018	615	403
Adjusted operating income excluding notable items ⁽¹⁾	372	297	349	266	263	109	1,018	845	173
Return on equity	13.9 %	9.2 %	7.8 %	6.8 %	8.3 %	5.6 %			
Adjusted operating return on equity (ex AOCI)	14.7 %	10.9 %	11.2 %	10.5 %	9.2 %	5.5 %			
Adjusted operating return on equity (ex AOCI and notable items ⁽¹⁾)	14.0 %	13.0 %	13.1 %	12.5 %	11.7 %	2.3 %			
Per Share and Shares Data (shares in thousands)									
Basic earnings per share									
Net income (loss)	\$ 4.34	\$ 3.09	\$ 3.77	\$ 4.36	\$ (1.13)	\$ 5.47	\$ 11.19	\$ 3.38	\$ 7.81
Adjusted operating income (loss)	\$ 5.64	\$ 4.46	\$ 5.22	\$ 4.67	\$ 0.24	\$ 5.40	\$ 15.32	\$ 9.18	\$ 6.14
Adjusted operating income (loss) excluding notable items ⁽¹⁾	\$ 5.64	\$ 4.46	\$ 5.22	\$ 3.97	\$ 3.95	\$ 1.69	\$ 15.32	\$ 12.62	\$ 2.70
Diluted earnings per share ⁽²⁾									
Net income (loss)	\$ 4.29	\$ 3.05	\$ 3.72	\$ 4.30	\$ (1.13)	\$ 5.42	\$ 11.06	\$ 3.35	\$ 7.71
Adjusted operating income (loss)	\$ 5.57	\$ 4.40	\$ 5.16	\$ 4.60	\$ 0.24	\$ 5.33	\$ 15.14	\$ 9.10	\$ 6.04
Adjusted operating income (loss) excluding notable items ⁽¹⁾	\$ 5.57	\$ 4.40	\$ 5.16	\$ 3.91	\$ 3.92	\$ 1.65	\$ 15.14	\$ 12.51	\$ 2.63
Wgt. average common shares outstanding									
Basic	66,127	66,518	66,779	66,748	66,936	(809)	66,473	67,012	(539)
Diluted	66,914	67,420	67,615	67,793	67,663	(749)	67,252	67,607	(355)
Book value per share									
Basic	\$ 122.40	\$ 117.87	\$ 114.60	\$ 106.19	\$ 101.08	\$ 21.32	\$ 122.40	\$ 101.08	\$ 21.32
Book value per share, excluding AOCI	\$ 142.63	\$ 138.99	\$ 136.56	\$ 134.26	\$ 130.68	\$ 11.95	\$ 142.63	\$ 130.68	\$ 11.95
Shareholders' dividends paid									
Shareholders' dividends paid	\$ 56	\$ 54	\$ 53	\$ 53	\$ 54	\$ 2	\$ 163	\$ 152	\$ 11
Share buybacks	\$ 50	\$ 50	\$ 50	\$ 25	\$ 25	\$ 25	\$ 150	\$ 50	\$ 100
Total returned to shareholders	\$ 106	\$ 104	\$ 103	\$ 78	\$ 79	\$ 27	\$ 313	\$ 202	\$ 111
Common shares issued									
Common shares issued	85,311	85,311	85,311	85,311	85,311	—	85,311	85,311	—
Treasury shares	19,439	19,099	18,771	18,635	18,484	955	19,439	18,484	955
Common shares outstanding	65,872	66,212	66,540	66,676	66,827	(955)	65,872	66,827	(955)
Assumed life reinsurance in force (in billions)	\$ 3,499.4	\$ 3,479.5	\$ 3,426.7	\$ 3,400.7	\$ 3,272.6	\$ 226.8			
Assumed new business production (in billions)	\$ 96.7	\$ 88.2	\$ 80.6	\$ 92.5	\$ 100.7	\$ (4.0)	\$ 265.5	\$ 316.4	\$ (50.9)

(1) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

(2) As a result of anti-dilutive impact, in periods of a loss, weighted average common shares outstanding (basic) are used in the calculation of diluted earnings per share.

Reinsurance Group of America, Incorporated
Consolidated GAAP Income Statements (including Adjusted Operating Income Reconciliations)

(USD millions)

	Three Months Ended				Sept. 30, 2022	Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022			Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 4,255	\$ 3,337	\$ 3,385	\$ 3,446	\$ 3,247	\$ 1,008	\$ 10,977	\$ 9,632	\$ 1,345
Net investment income	922	857	856	828	769	153	2,635	2,333	302
Investment related gains (losses), net	(126)	(123)	(77)	(6)	(154)	28	(326)	(533)	207
Other revenue	102	85	87	89	188	(86)	274	438	(164)
Total revenues	5,153	4,156	4,251	4,357	4,050	1,103	13,560	11,870	1,690
Benefits and expenses:									
Claims and other policy benefits	3,959	3,013	3,063	3,125	3,048	911	10,035	8,857	1,178
Future policy benefits remeasurement (gains) losses	(82)	13	(26)	(11)	226	(308)	(95)	302	(397)
Market risk benefits remeasurement (gains) losses	(21)	(31)	14	(19)	23	(44)	(38)	29	(67)
Interest credited	223	209	215	214	189	34	647	468	179
Policy acquisition costs and other insurance expenses	348	349	331	323	341	7	1,028	1,021	7
Other operating expenses	274	275	250	289	251	23	799	720	79
Interest expense	72	63	53	55	49	23	188	136	52
Total benefits and expenses	4,773	3,891	3,900	3,976	4,127	646	12,564	11,533	1,031
Income (loss) before income taxes	380	265	351	381	(77)	457	996	337	659
Provision for income taxes	91	58	98	88	(2)	93	247	109	138
Net income (loss)	289	207	253	293	(75)	364	749	228	521
Net income attributable to noncontrolling interest	2	2	1	2	1	1	5	2	3
Net income (loss) available to RGA's shareholders	\$ 287	\$ 205	\$ 252	\$ 291	\$ (76)	\$ 363	\$ 744	\$ 226	\$ 518
Pre-tax adjusted operating income reconciliation:									
Income (loss) before income taxes	\$ 380	\$ 265	\$ 351	\$ 381	\$ (77)	\$ 457	\$ 996	\$ 337	\$ 659
Investment and derivative (gains) losses ⁽¹⁾	134	117	127	(46)	152	(18)	378	471	(93)
Market risk benefits remeasurement (gains) losses	(21)	(31)	14	(19)	23	(44)	(38)	29	(67)
Change in fair value of funds withheld embedded derivatives ⁽¹⁾	(1)	20	(37)	67	17	(18)	(18)	106	(124)
Funds withheld (gains) losses - investment income	(4)	2	—	2	4	(8)	(2)	22	(24)
EIA embedded derivatives - interest credited	(7)	3	(7)	1	(10)	3	(11)	(54)	43
Investment (income) loss on unit-linked variable annuities	2	2	—	2	5	(3)	4	22	(18)
Interest credited on unit-linked variable annuities	(2)	(2)	—	(2)	(5)	3	(4)	(22)	18
Interest expense on uncertain tax positions	1	—	—	—	—	1	1	—	1
Other	(1)	—	8	1	(71)	70	7	(81)	88
Adjusted operating income before income taxes	481	376	456	387	38	443	1,313	830	483
Notable items ⁽²⁾	(3)	—	—	(61)	326	(329)	(3)	303	(306)
Adjusted operating income before income taxes excluding notable items	\$ 478	\$ 376	\$ 456	\$ 326	\$ 364	\$ 114	\$ 1,310	\$ 1,133	\$ 177

(1) Included in "Investment related gains (losses), net".

(2) Represents the impact of changes in actuarial assumptions on business subject to LDIT recorded in "Future policy benefits remeasurement (gains) losses".

Reinsurance Group of America, Incorporated
Consolidated GAAP Income Statements (including Adjusted Operating Income Reconciliations)

(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
After-tax adjusted operating income reconciliation:									
GAAP net income (loss) attributable to RGA	\$ 287	\$ 205	\$ 252	\$ 291	\$ (76)	\$ 363	\$ 744	\$ 226	\$ 518
Investment and derivative (gains) losses ⁽¹⁾	104	88	102	(14)	120	(16)	294	366	(72)
Market risk benefits remeasurement (gains) losses	(17)	(24)	11	(15)	18	(35)	(30)	23	(53)
Change in fair value of funds withheld embedded derivatives ⁽¹⁾	(1)	16	(29)	53	14	(15)	(14)	84	(98)
Funds withheld (gains) losses - investment income	(4)	2	—	2	3	(7)	(2)	17	(19)
EIA embedded derivatives - interest credited	(6)	3	(6)	1	(8)	2	(9)	(43)	34
Investment (income) loss on unit-linked variable annuities	1	2	—	2	4	(3)	3	17	(14)
Interest credited on unit-linked variable annuities	(1)	(2)	—	(2)	(4)	3	(3)	(17)	14
Interest expense on uncertain tax positions	1	—	—	—	—	1	1	—	1
Other	—	—	6	1	(56)	56	6	(64)	70
Uncertain tax positions and other tax related items	6	5	12	(9)	—	6	23	4	19
Net income attributable to noncontrolling interest	2	2	1	2	1	1	5	2	3
Adjusted operating income	372	297	349	312	16	356	1,018	615	403
Notable items ⁽²⁾	—	—	—	(46)	247	(247)	—	230	(230)
Adjusted operating income excluding notable items	\$ 372	\$ 297	\$ 349	\$ 266	\$ 263	\$ 109	\$ 1,018	\$ 845	\$ 173
Diluted earnings per share - adjusted operating income (loss) ⁽³⁾	\$ 5.57	\$ 4.40	\$ 5.16	\$ 4.60	\$ 0.24	\$ 5.33	\$ 15.14	\$ 9.10	\$ 6.04
Diluted earnings per share - adjusted operating income (loss) excluding notable items ⁽³⁾	\$ 5.57	\$ 4.40	\$ 5.16	\$ 3.91	\$ 3.92	\$ 1.65	\$ 15.14	\$ 12.51	\$ 2.63
Foreign currency effect on ⁽⁴⁾:									
Net premiums	\$ 13	\$ (45)	\$ (112)	\$ (164)	\$ (160)	\$ 173	\$ (144)	\$ (326)	\$ 182
Adjusted operating income (loss) before income taxes	\$ 1	\$ (6)	\$ (16)	\$ (18)	\$ (11)	\$ 12	\$ (21)	\$ (30)	\$ 9

(1) Included in "Investment related gains (losses), net".

(2) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

(3) As a result of anti-dilutive impact, in periods of a loss, weighted average common shares outstanding (basic) are used in the calculation of diluted earnings per share.

(4) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Consolidated Balance Sheets

(USD millions)

	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022
Assets					
Fixed maturity securities available-for-sale, at fair value	\$ 54,171	\$ 56,236	\$ 56,085	\$ 52,901	\$ 50,495
Equity securities, at fair value	133	136	138	134	137
Mortgage loans	7,231	7,038	6,833	6,590	6,558
Policy loans	1,180	1,202	1,221	1,231	1,202
Funds withheld at interest	5,725	5,862	5,976	6,003	6,177
Limited partnerships and real estate joint ventures	2,560	2,473	2,405	2,327	2,197
Short-term investments	141	224	246	154	225
Other invested assets	1,091	1,119	1,111	1,140	1,049
Total investments	72,232	74,290	74,015	70,480	68,040
Cash and cash equivalents	2,820	2,598	3,294	2,927	3,512
Accrued investment income	744	702	672	630	628
Premiums receivable and other reinsurance balances	3,279	3,321	3,114	3,013	2,820
Reinsurance ceded receivables and other	2,818	2,664	2,723	2,671	2,650
Deferred policy acquisition costs	4,289	4,286	4,257	4,128	4,004
Other assets	1,240	1,179	1,045	1,055	1,165
Total assets	\$ 87,422	\$ 89,040	\$ 89,120	\$ 84,904	\$ 82,819
Liabilities and equity					
Future policy benefits	\$ 36,474	\$ 38,239	\$ 38,222	\$ 35,689	\$ 33,724
Interest-sensitive contract liabilities	29,365	29,910	30,405	30,342	30,043
Market risk benefits, at fair value	224	235	261	247	259
Other policy claims and benefits	2,654	2,579	2,558	2,480	2,366
Other reinsurance balances	750	858	851	725	889
Deferred income taxes	1,601	1,424	1,446	1,383	1,350
Other liabilities	3,751	3,050	3,206	2,906	3,136
Long-term debt	4,450	4,850	4,455	3,961	4,207
Total liabilities	79,269	81,145	81,404	77,733	75,974
Equity:					
Common stock, at par value	1	1	1	1	1
Additional paid-in-capital	2,534	2,522	2,506	2,502	2,493
Retained earnings	8,713	8,483	8,336	8,169	7,936
Treasury stock	(1,852)	(1,803)	(1,756)	(1,720)	(1,697)
Accumulated other comprehensive income (loss), net of taxes (AOCI):					
Accumulated currency translation adjustment	(33)	26	(94)	(116)	(147)
Unrealized (depreciation) appreciation of securities	(6,659)	(4,879)	(4,393)	(5,496)	(5,788)
Effect of updating discount rates on future policy benefits	5,366	3,460	3,034	3,755	3,989
Change in instrument-specific credit risk for market risk benefits	7	13	14	13	19
Pension and postretirement benefits	(14)	(18)	(22)	(27)	(51)
Total RGA, Inc. shareholders' equity	8,063	7,805	7,626	7,081	6,755
Noncontrolling interest	90	90	90	90	90
Total equity	8,153	7,895	7,716	7,171	6,845
Total liabilities and equity	\$ 87,422	\$ 89,040	\$ 89,120	\$ 84,904	\$ 82,819
Total RGA, Inc. shareholders' equity, excluding AOCI	\$ 9,396	\$ 9,203	\$ 9,087	\$ 8,952	\$ 8,733

See appendix for reconciliation of total shareholders' equity before and after impact of AOCI.

Reinsurance Group of America, Incorporated
U.S. and Latin America Traditional
GAAP Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 1,746	\$ 1,750	\$ 1,615	\$ 1,778	\$ 1,640	\$ 106	\$ 5,111	\$ 4,812	\$ 299
Net investment income	195	180	193	224	201	(6)	568	676	(108)
Investment related gains (losses), net	2	(1)	(1)	6	8	(6)	—	42	(42)
Other revenue	6	3	5	5	6	—	14	22	(8)
Total revenues	1,949	1,932	1,812	2,013	1,855	94	5,693	5,552	141
Benefits and expenses:									
Claims and other policy benefits	1,611	1,592	1,447	1,642	1,520	91	4,650	4,491	159
Future policy benefits remeasurement (gains) losses	(20)	24	7	10	160	(180)	11	252	(241)
Interest credited	19	18	18	17	18	1	55	52	3
Policy acquisition costs and other insurance expenses	184	187	175	178	182	2	546	544	2
Other operating expenses	50	49	44	52	44	6	143	132	11
Total benefits and expenses	1,844	1,870	1,691	1,899	1,924	(80)	5,405	5,471	(66)
Income (loss) before income taxes	\$ 105	\$ 62	\$ 121	\$ 114	\$ (69)	\$ 174	\$ 288	\$ 81	\$ 207
Loss and expense ratios:									
Loss ratio ⁽¹⁾	91.1 %	92.3 %	90.0 %	92.9 %	102.4 %	(11.3)%	91.2 %	98.6 %	(7.4)%
Policy acquisition costs and other insurance expenses	10.5 %	10.7 %	10.8 %	10.0 %	11.1 %	(0.6)%	10.7 %	11.3 %	(0.6)%
Other operating expenses	2.9 %	2.8 %	2.7 %	2.9 %	2.7 %	0.2 %	2.8 %	2.7 %	0.1 %
Foreign currency effect on ⁽²⁾:									
Net premiums	\$ 5	\$ 3	\$ 2	\$ 1	\$ —	\$ 5	\$ 10	\$ 1	\$ 9
Income (loss) before income taxes	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Assumed life reinsurance in force (in billions)	\$ 1,693.1	\$ 1,685.3	\$ 1,676.8	\$ 1,672.2	\$ 1,662.7	\$ 30.4			
Assumed new business production (in billions)	\$ 36.7	\$ 35.6	\$ 34.1	\$ 36.4	\$ 37.3	\$ (0.6)	\$ 106.4	\$ 109.5	\$ (3.1)

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Includes Claims and other policy holder benefits and Future policy benefits remeasurement (gains) losses.

(2) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
U.S. and Latin America Traditional
Adjusted Operating Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 1,746	\$ 1,750	\$ 1,615	\$ 1,778	\$ 1,640	\$ 106	\$ 5,111	\$ 4,812	\$ 299
Net investment income	195	180	193	224	201	(6)	568	676	(108)
Other revenue	6	3	5	5	6	—	14	22	(8)
Total revenues	1,947	1,933	1,813	2,007	1,847	100	5,693	5,510	183
Benefits and expenses:									
Claims and other policy benefits	1,611	1,592	1,447	1,642	1,520	91	4,650	4,491	159
Future policy benefits remeasurement (gains) losses	(20)	24	7	10	160	(180)	11	252	(241)
Interest credited	19	18	18	17	18	1	55	52	3
Policy acquisition costs and other insurance expenses	184	187	175	178	182	2	546	544	2
Other operating expenses	50	49	44	52	44	6	143	132	11
Total benefits and expenses	1,844	1,870	1,691	1,899	1,924	(80)	5,405	5,471	(66)
Adjusted operating income (loss) before income taxes	103	63	122	108	(77)	180	288	39	249
Notable items ⁽¹⁾	17	—	—	—	170	(153)	17	170	(153)
Adjusted operating income (loss) excluding notable items, before income taxes	\$ 120	\$ 63	\$ 122	\$ 108	\$ 93	\$ 27	\$ 305	\$ 209	\$ 96
Loss and expense ratios:									
Loss ratio ⁽²⁾	91.1 %	92.3 %	90.0 %	92.9 %	102.4 %	(11.3)%	91.2 %	98.6 %	(7.4)%
Policy acquisition costs and other insurance expenses	10.5 %	10.7 %	10.8 %	10.0 %	11.1 %	(0.6)%	10.7 %	11.3 %	(0.6)%
Other operating expenses	2.9 %	2.8 %	2.7 %	2.9 %	2.7 %	0.2 %	2.8 %	2.7 %	0.1 %
Foreign currency effect on ⁽³⁾:									
Net premiums	\$ 5	\$ 3	\$ 2	\$ 1	\$ —	\$ 5	\$ 10	\$ 1	\$ 9
Adjusted operating income (loss) before income taxes	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

(2) Includes Claims and other policy holder benefits and Future policy benefits remeasurement (gains) losses.

(3) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
U.S. and Latin America Financial Solutions - Asset-Intensive
GAAP Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 820	\$ 17	\$ 163	\$ 24	\$ 13	\$ 807	\$ 1,000	\$ 42	\$ 958
Net investment income	298	278	280	287	265	33	856	767	89
Investment related gains (losses), net	(63)	(68)	20	(128)	(41)	(22)	(111)	(214)	103
Other revenue	35	26	25	25	29	6	86	86	—
Total revenues	1,090	253	488	208	266	824	1,831	681	1,150
Benefits and expenses:									
Claims and other policy benefits	851	45	199	52	41	810	1,095	153	942
Future policy benefits remeasurement (gains) losses	(25)	(1)	(4)	(2)	(5)	(20)	(30)	(26)	(4)
Market risk benefits remeasurement (gains) losses	(21)	(31)	14	(19)	23	(44)	(38)	29	(67)
Interest credited	137	133	129	148	130	7	399	338	61
Policy acquisition costs and other insurance expenses	45	47	46	47	36	9	138	122	16
Other operating expenses	14	13	11	14	11	3	38	32	6
Total benefits and expenses	1,001	206	395	240	236	765	1,602	648	954
Income (loss) before income taxes	\$ 89	\$ 47	\$ 93	\$ (32)	\$ 30	\$ 59	\$ 229	\$ 33	\$ 196
Assumed life reinsurance in force (in billions)	\$ 5.1	\$ 5.2	\$ 5.2	\$ 5.2	\$ 5.3	\$ (0.2)			

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

Reinsurance Group of America, Incorporated
U.S. and Latin America Financial Solutions - Asset-Intensive
Adjusted Operating Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 820	\$ 17	\$ 163	\$ 24	\$ 13	\$ 807	\$ 1,000	\$ 42	\$ 958
Net investment income	291	279	276	286	264	27	846	772	74
Other revenue	35	26	25	25	29	6	86	86	—
Total revenues	1,146	322	464	335	306	840	1,932	900	1,032
Benefits and expenses:									
Claims and other policy benefits	851	45	199	52	41	810	1,095	153	942
Future policy benefits remeasurement (gains) losses	(25)	(1)	(4)	(2)	(5)	(20)	(30)	(26)	(4)
Interest credited	144	130	136	147	140	4	410	392	18
Policy acquisition costs and other insurance expenses	45	47	38	47	36	9	130	122	8
Other operating expenses	14	13	11	14	11	3	38	32	6
Total benefits and expenses	1,029	234	380	258	223	806	1,643	673	970
Adjusted operating income (loss) before income taxes	117	88	84	77	83	34	289	227	62
Notable items ⁽¹⁾	(22)	—	—	—	(3)	(19)	(22)	(3)	(19)
Adjusted operating income (loss) excluding notable items, before income taxes	\$ 95	\$ 88	\$ 84	\$ 77	\$ 80	\$ 15	\$ 267	\$ 224	\$ 43

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

Reinsurance Group of America, Incorporated
U.S. and Latin America Financial Solutions - Asset-Intensive
(Continued)

(USD millions, shown net of reinsurance ceded)	Three Months Ended				
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022
Policyholder account balances					
Fixed annuities (deferred)	\$ 11,066	\$ 11,361	\$ 11,699	\$ 12,046	\$ 12,257
Equity-indexed annuities	\$ 2,469	\$ 2,580	\$ 2,701	\$ 2,817	\$ 2,919
Bank-owned life insurance (BOLI)	\$ 2,480	\$ 2,494	\$ 2,505	\$ 2,500	\$ 2,508
Other policyholder account balances	\$ 51	\$ 52	\$ 75	\$ 75	\$ 76
Variable annuities account balances					
No riders	\$ 578	\$ 599	\$ 598	\$ 672	\$ 642
GMDB only	742	738	734	771	802
GMIB only	16	16	16	20	19
GMAB only	2	2	2	2	2
GMWB only	814	883	866	863	833
GMDB / WB	156	169	168	165	158
Other	12	13	12	15	15
Total variable annuities account balances	\$ 2,320	\$ 2,420	\$ 2,396	\$ 2,508	\$ 2,471
Interest-sensitive contract liabilities not associated with policyholder account balances:					
Guaranteed investment contracts, funding agreements and immediate annuities	\$ 707	\$ 843	\$ 828	\$ 848	\$ 866
Future policy benefits (at original discount rate) associated with:					
Payout annuities	\$ 4,909	\$ 4,181	\$ 4,231	\$ 4,153	\$ 4,208
Other future policy benefits	\$ 60	\$ 62	\$ 58	\$ 59	\$ 59
Liability for market risk benefits:					
Equity-indexed annuities	\$ 135	\$ 140	\$ 144	\$ 132	\$ 90
Variable annuities (liability)	\$ 89	\$ 95	\$ 117	\$ 115	\$ 168
Variable annuities (asset)	\$ 8	\$ 6	\$ 2	\$ —	\$ —
Net interest spread⁽¹⁾	1.3 %	1.4 %	1.2 %	1.2 %	1.0 %

(1) Net interest spread for Asset-Intensive is calculated as net investment income less interest credited and the interest accretion on future policy benefits, divided by total investments and cash and cash equivalents.

Reinsurance Group of America, Incorporated
U.S. and Latin America Financial Solutions - Capital Solutions
GAAP Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net investment income	\$ 1	\$ —	\$ 1	\$ 1	\$ 2	\$ (1)	\$ 2	\$ 4	\$ (2)
Other revenue	24	25	26	26	24	—	75	126	(51)
Total revenues	25	25	27	27	26	(1)	77	130	(53)
Benefits and expenses:									
Policy acquisition costs and other insurance expenses	2	2	2	—	(1)	3	6	1	5
Other operating expenses	4	2	4	3	4	—	10	9	1
Total benefits and expenses	6	4	6	3	3	3	16	10	6
Income before income taxes	\$ 19	\$ 21	\$ 21	\$ 24	\$ 23	\$ (4)	\$ 61	\$ 120	\$ (59)

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

Reinsurance Group of America, Incorporated
U.S. and Latin America Financial Solutions - Capital Solutions
Adjusted Operating Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net investment income	\$ 1	\$ —	\$ 1	\$ 1	\$ 2	\$ (1)	\$ 2	\$ 4	\$ (2)
Other revenue	24	25	26	26	24	—	75	126	(51)
Total revenues	25	25	27	27	26	(1)	77	130	(53)
Benefits and expenses:									
Policy acquisition costs and other insurance expenses	2	2	2	—	(1)	3	6	1	5
Other operating expenses	4	2	4	3	4	—	10	9	1
Total benefits and expenses	6	4	6	3	3	3	16	10	6
Adjusted operating income (loss) before income taxes	\$ 19	\$ 21	\$ 21	\$ 24	\$ 23	\$ (4)	\$ 61	\$ 120	\$ (59)
Notable items ⁽¹⁾	—	—	—	—	—	—	—	—	—
Adjusted operating income (loss) excluding notable items, before income taxes	\$ 19	\$ 21	\$ 21	\$ 24	\$ 23	\$ (4)	\$ 61	\$ 120	\$ (59)

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

Reinsurance Group of America, Incorporated
Canada Traditional
GAAP Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 302	\$ 307	\$ 295	\$ 308	\$ 293	\$ 9	\$ 904	\$ 911	\$ (7)
Net investment income	62	61	61	66	64	(2)	184	184	—
Investment related gains (losses), net	—	4	2	5	2	(2)	6	(3)	9
Other revenue	2	1	1	1	—	2	4	3	1
Total revenues	366	373	359	380	359	7	1,098	1,095	3
Benefits and expenses:									
Claims and other policy benefits	284	282	270	285	272	12	836	844	(8)
Future policy benefits remeasurement (gains) losses	16	(1)	3	(10)	9	7	18	8	10
Interest credited	1	—	—	—	—	1	1	—	1
Policy acquisition costs and other insurance expenses	46	47	45	44	56	(10)	138	159	(21)
Other operating expenses	13	10	12	11	10	3	35	30	5
Total benefits and expenses	360	338	330	330	347	13	1,028	1,041	(13)
Income before income taxes	\$ 6	\$ 35	\$ 29	\$ 50	\$ 12	\$ (6)	\$ 70	\$ 54	\$ 16
Loss and expense ratios:									
Loss ratio ⁽¹⁾	99.3 %	91.5 %	92.5 %	89.3 %	95.9 %	3.4 %	94.5 %	93.5 %	1.0 %
Policy acquisition costs and other insurance expenses	15.2 %	15.3 %	15.3 %	14.3 %	19.1 %	(3.9)%	15.3 %	17.5 %	(2.2)%
Other operating expenses	4.3 %	3.3 %	4.1 %	3.6 %	3.4 %	0.9 %	3.9 %	3.3 %	0.6 %
Foreign currency effect on ⁽²⁾:									
Net premiums	\$ (8)	\$ (16)	\$ (20)	\$ (23)	\$ (11)	\$ 3	\$ (44)	\$ (24)	\$ (20)
Income before income taxes	\$ (1)	\$ (2)	\$ (2)	\$ (3)	\$ —	\$ (1)	\$ (5)	\$ (1)	\$ (4)
Creditor reinsurance net premiums	\$ 17	\$ 18	\$ 18	\$ 17	\$ 18	\$ (1.00)	\$ 53	\$ 56	\$ (3)
Assumed life reinsurance in force (in billions)	\$ 477.2	\$ 484.6	\$ 469.5	\$ 463.6	\$ 448.7	\$ 28.5			
Assumed new business production (in billions)	\$ 11.0	\$ 11.2	\$ 10.8	\$ 11.9	\$ 10.8	\$ 0.2	\$ 33.0	\$ 36.3	\$ (3.3)

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Includes Claims and other policy holder benefits and Future policy benefits remeasurement (gains) losses.

(2) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Canada Traditional
Adjusted Operating Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 302	\$ 307	\$ 295	\$ 308	\$ 293	\$ 9	\$ 904	\$ 911	\$ (7)
Net investment income	64	61	62	67	65	(1)	187	185	2
Investment related gains, net	—	1	1	1	1	(1)	2	3	(1)
Other revenue	2	1	1	1	—	2	4	3	1
Total revenues	368	370	359	377	359	9	1,097	1,102	(5)
Benefits and expenses:									
Claims and other policy benefits	284	282	270	285	272	12	836	844	(8)
Future policy benefits remeasurement (gains) losses	16	(1)	3	(10)	9	7	18	8	10
Interest credited	1	—	—	—	—	1	1	—	1
Policy acquisition costs and other insurance expenses	46	47	45	44	56	(10)	138	159	(21)
Other operating expenses	11	10	12	11	10	1	33	30	3
Total benefits and expenses	358	338	330	330	347	11	1,026	1,041	(15)
Adjusted operating income (loss) before income taxes	10	32	29	47	12	(2)	71	61	10
Notable items ⁽¹⁾	13	—	—	(5)	6	7	13	6	7
Adjusted operating income excluding notable items, before income taxes	\$ 23	\$ 32	\$ 29	\$ 42	\$ 18	\$ 5	\$ 84	\$ 67	\$ 17
Loss and expense ratios:									
Loss ratio ⁽²⁾	99.3 %	91.5 %	92.5 %	89.3 %	95.9 %	3.4 %	94.5 %	93.5 %	1.0 %
Policy acquisition costs and other insurance expenses	15.2 %	15.3 %	15.3 %	14.3 %	19.1 %	(3.9)%	15.3 %	17.5 %	(2.2)%
Other operating expenses	3.6 %	3.3 %	4.1 %	3.6 %	3.4 %	0.2 %	3.7 %	3.3 %	0.4 %
Foreign currency effect on ⁽³⁾:									
Net premiums	\$ (8)	\$ (16)	\$ (20)	\$ (23)	\$ (11)	\$ 3	\$ (44)	\$ (24)	\$ (20)
Adjusted operating income before income taxes	\$ (1)	\$ (2)	\$ (2)	\$ (3)	\$ —	\$ (1)	\$ (5)	\$ (1)	\$ (4)
Creditor reinsurance net premiums	\$ 17	\$ 18	\$ 18	\$ 17	\$ 18	\$ (1)	\$ 53	\$ 56	\$ (3)

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

(2) Includes Claims and other policy holder benefits and Future policy benefits remeasurement (gains) losses.

(3) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Canada Financial Solutions ⁽¹⁾
GAAP Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 22	\$ 23	\$ 23	\$ 23	\$ 24	\$ (2)	\$ 68	\$ 72	\$ (4)
Net investment income	1	1	1	1	1	—	3	4	(1)
Other revenue	3	2	3	4	2	1	8	6	2
Total revenues	26	26	27	28	27	(1)	79	82	(3)
Benefits and expenses:									
Claims and other policy benefits	18	20	21	20	22	(4)	59	66	(7)
Future policy benefits remeasurement (gains) losses	(23)	(2)	(5)	(3)	(2)	(21)	(30)	(9)	(21)
Policy acquisition costs and other insurance expenses	1	—	1	1	—	1	2	1	1
Other operating expenses	—	2	—	1	1	(1)	2	2	—
Total benefits and expenses	(4)	20	17	19	21	(25)	33	60	(27)
Income before income taxes	\$ 30	\$ 6	\$ 10	\$ 9	\$ 6	\$ 24	\$ 46	\$ 22	\$ 24
Foreign currency effect on ⁽²⁾:									
Net premiums	\$ (1)	\$ (2)	\$ (1)	\$ (2)	\$ (1)	\$ —	\$ (4)	\$ (2)	\$ (2)
Income before income taxes	\$ —	\$ —	\$ (1)	\$ —	\$ (1)	\$ 1	\$ (1)	\$ (1)	\$ —

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Canada Financial Solutions operations includes longevity and fee-based transactions.

(2) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Canada Financial Solutions ⁽¹⁾
Adjusted Operating Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 22	\$ 23	\$ 23	\$ 23	\$ 24	\$ (2)	\$ 68	\$ 72	\$ (4)
Net investment income	1	1	1	1	1	—	3	4	(1)
Other revenue	3	2	3	4	2	1	8	6	2
Total revenues	26	26	27	28	27	(1)	79	82	(3)
Benefits and expenses:									
Claims and other policy benefits	18	20	21	20	22	(4)	59	66	(7)
Future policy benefits remeasurement (gains) losses	(23)	(2)	(5)	(3)	(2)	(21)	(30)	(9)	(21)
Policy acquisition costs and other insurance expenses	1	—	1	1	—	1	2	1	1
Other operating expenses	—	2	—	1	1	(1)	2	2	—
Total benefits and expenses	(4)	20	17	19	21	(25)	33	60	(27)
Adjusted operating income (loss) before income taxes	30	6	10	9	6	24	46	22	24
Notable items ⁽²⁾	(22)	—	—	—	—	(22)	(22)	—	(22)
Adjusted operating income excluding notable items, before income taxes	\$ 8	\$ 6	\$ 10	\$ 9	\$ 6	\$ 2	\$ 24	\$ 22	\$ 2
Foreign currency effect on ⁽³⁾:									
Net premiums	\$ (1)	\$ (2)	\$ (1)	\$ (2)	\$ (1)	\$ —	\$ (4)	\$ (2)	\$ (2)
Adjusted operating income before income taxes	\$ —	\$ —	\$ (1)	\$ —	\$ (1)	\$ 1	\$ (1)	\$ (1)	\$ —

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Canada Financial Solutions operations includes longevity and fee-based transactions.

(2) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

(3) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Europe, Middle East and Africa Traditional
GAAP Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 447	\$ 429	\$ 438	\$ 422	\$ 436	\$ 11	\$ 1,314	\$ 1,314	\$ —
Net investment income	23	23	23	21	18	5	69	55	14
Other revenue	1	(1)	(1)	3	2	(1)	(1)	3	(4)
Total revenues	471	451	460	446	456	15	1,382	1,372	10
Benefits and expenses:									
Claims and other policy benefits	429	383	390	404	409	20	1,202	1,182	20
Future policy benefits remeasurement (gains) losses	43	12	(8)	(10)	(7)	50	47	(5)	52
Policy acquisition costs and other insurance expenses	25	21	18	16	19	6	64	61	3
Other operating expenses	34	31	33	33	30	4	98	91	7
Total benefits and expenses	531	447	433	443	451	80	1,411	1,329	82
Income (loss) before income taxes	\$ (60)	\$ 4	\$ 27	\$ 3	\$ 5	\$ (65)	\$ (29)	\$ 43	\$ (72)
Loss and expense ratios:									
Loss ratio ⁽¹⁾	105.6 %	92.1 %	87.2 %	93.4 %	92.2 %	13.4 %	95.1 %	89.6 %	5.5 %
Policy acquisition costs and other insurance expenses	5.6 %	4.9 %	4.1 %	3.8 %	4.4 %	1.2 %	4.9 %	4.6 %	0.3 %
Other operating expenses	7.6 %	7.2 %	7.5 %	7.8 %	6.9 %	0.7 %	7.5 %	6.9 %	0.6 %
Foreign currency effect on ⁽²⁾:									
Net premiums	\$ 20	\$ (6)	\$ (41)	\$ (53)	\$ (68)	\$ 88	\$ (27)	\$ (130)	\$ 103
Income (loss) before income taxes	\$ (4)	\$ 1	\$ (1)	\$ —	\$ —	\$ (4)	\$ (4)	\$ (3)	\$ (1)
Critical illness net premiums	\$ 34	\$ 35	\$ 33	\$ 33	\$ 41	\$ (7)	\$ 102	\$ 116	\$ (14)
Assumed life reinsurance in force (in billions)	\$ 814.5	\$ 802.3	\$ 759.6	\$ 735.4	\$ 671.3	\$ 143.2			
Assumed new business production (in billions)	\$ 30.9	\$ 36.6	\$ 30.1	\$ 35.6	\$ 38.2	\$ (7.3)	\$ 97.6	\$ 133.8	\$ (36.2)

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Includes Claims and other policy holder benefits and Future policy benefits remeasurement (gains) losses.

(2) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Europe, Middle East and Africa Traditional
Adjusted Operating Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 447	\$ 429	\$ 438	\$ 422	\$ 436	\$ 11	\$ 1,314	\$ 1,314	\$ —
Net investment income	23	23	23	21	18	5	69	55	14
Other revenue	1	(1)	(1)	3	2	(1)	(1)	3	(4)
Total revenues	471	451	460	446	456	15	1,382	1,372	10
Benefits and expenses:									
Claims and other policy benefits	429	383	390	404	409	20	1,202	1,182	20
Future policy benefits remeasurement (gains) losses	43	12	(8)	(10)	(7)	50	47	(5)	52
Policy acquisition costs and other insurance expenses	25	21	18	16	19	6	64	61	3
Other operating expenses	33	31	33	33	30	3	97	91	6
Total benefits and expenses	530	447	433	443	451	79	1,410	1,329	81
Adjusted operating income (loss) before income taxes	(59)	4	27	3	5	(64)	(28)	43	(71)
Notable items ⁽¹⁾	47	—	—	—	13	34	47	13	34
Adjusted operating income excluding notable items, before income taxes	\$ (12)	\$ 4	\$ 27	\$ 3	\$ 18	\$ (30)	\$ 19	\$ 56	\$ (37)
Loss and expense ratios:									
Loss ratio ⁽²⁾	105.6 %	92.1 %	87.2 %	93.4 %	92.2 %	13.4 %	95.1 %	89.6 %	5.5 %
Policy acquisition costs and other insurance expenses	5.6 %	4.9 %	4.1 %	3.8 %	4.4 %	1.2 %	4.9 %	4.6 %	0.3 %
Other operating expenses	7.4 %	7.2 %	7.5 %	7.8 %	6.9 %	0.5 %	7.4 %	6.9 %	0.5 %
Foreign currency effect on ⁽³⁾:									
Net premiums	\$ 20	\$ (6)	\$ (41)	\$ (53)	\$ (68)	\$ 88	\$ (27)	\$ (130)	\$ 103
Adjusted operating income (loss) before income taxes	\$ (4)	\$ 1	\$ (1)	\$ —	\$ —	\$ (4)	\$ (4)	\$ (3)	\$ (1)
Critical illness net premiums	\$ 34	\$ 35	\$ 33	\$ 33	\$ 41	\$ (7)	\$ 102	\$ 116	\$ (14)

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

(2) Includes Claims and other policy holder benefits and Future policy benefits remeasurement (gains) losses.

(3) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Europe, Middle East and Africa Financial Solutions (1)
GAAP Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 118	\$ 90	\$ 125	\$ 127	\$ 112	\$ 6	\$ 333	\$ 359	\$ (26)
Net investment income	56	45	46	44	37	19	147	107	40
Investment related gains (losses), net	(21)	(9)	(6)	(11)	(9)	(12)	(36)	(15)	(21)
Other revenue	7	4	4	6	2	5	15	9	6
Total revenues	160	130	169	166	142	18	459	460	(1)
Benefits and expenses:									
Claims and other policy benefits	95	68	104	106	97	(2)	267	322	(55)
Future policy benefits remeasurement (gains) losses	(33)	(5)	(9)	(12)	3	(36)	(47)	(9)	(38)
Interest credited	(2)	(2)	—	(2)	(5)	3	(4)	(22)	18
Policy acquisition costs and other insurance expenses	2	2	2	2	2	—	6	5	1
Other operating expenses	14	15	13	16	11	3	42	38	4
Total benefits and expenses	76	78	110	110	108	(32)	264	334	(70)
Income before income taxes	\$ 84	\$ 52	\$ 59	\$ 56	\$ 34	\$ 50	\$ 195	\$ 126	\$ 69
Foreign currency effect on ⁽²⁾:									
Net premiums	\$ 9	\$ (1)	\$ (12)	\$ (17)	\$ (20)	\$ 29	\$ (4)	\$ (39)	\$ 35
Income before income taxes	\$ 6	\$ —	\$ (6)	\$ (4)	\$ (7)	\$ 13	\$ —	\$ (13)	\$ 13

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Europe, Middle East and Africa Financial Solutions operations includes longevity, asset-intensive and fee-based transactions.

(2) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Europe, Middle East and Africa Financial Solutions (1)
Adjusted Operating Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 118	\$ 90	\$ 125	\$ 127	\$ 112	\$ 6	\$ 333	\$ 359	\$ (26)
Net investment income	59	48	49	48	46	13	156	145	11
Investment related gains (losses), net	2	4	1	4	5	(3)	7	14	(7)
Other revenue	7	4	4	6	2	5	15	9	6
Total revenues	186	146	179	185	165	21	511	527	(16)
Benefits and expenses:									
Claims and other policy benefits	95	68	104	106	97	(2)	267	322	(55)
Future policy benefits remeasurement (gains) losses	(33)	(5)	(9)	(12)	3	(36)	(47)	(9)	(38)
Policy acquisition costs and other insurance expenses	2	2	2	2	2	—	6	5	1
Other operating expenses	14	15	13	16	11	3	42	38	4
Total benefits and expenses	78	80	110	112	113	(35)	268	356	(88)
Adjusted operating income (loss) before income taxes	108	66	69	73	52	56	243	171	72
Notable items ⁽²⁾	(34)	—	—	(14)	—	(34)	(34)	—	(34)
Adjusted operating income excluding notable items, before income taxes	\$ 74	\$ 66	\$ 69	\$ 59	\$ 52	\$ 22	\$ 209	\$ 171	\$ 38
Foreign currency effect on ⁽³⁾:									
Net premiums	\$ 9	\$ (1)	\$ (12)	\$ (17)	\$ (20)	\$ 29	\$ (4)	\$ (39)	\$ 35
Adjusted operating income before income taxes	\$ 8	\$ —	\$ (7)	\$ (6)	\$ (11)	\$ 19	\$ 1	\$ (21)	\$ 22

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Europe, Middle East and Africa Financial Solutions operations includes longevity, asset-intensive and fee-based transactions.

(2) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

(3) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Asia Pacific Traditional
GAAP Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 737	\$ 677	\$ 662	\$ 700	\$ 660	\$ 77	\$ 2,076	\$ 1,950	\$ 126
Net investment income	60	62	61	55	51	9	183	144	39
Investment related gains (losses), net	1	2	3	3	4	(3)	6	9	(3)
Other revenue	3	11	3	—	5	(2)	17	21	(4)
Total revenues	801	752	729	758	720	81	2,282	2,124	158
Benefits and expenses:									
Claims and other policy benefits	604	579	563	548	627	(23)	1,746	1,644	102
Future policy benefits remeasurement (gains) losses	(39)	(14)	(9)	9	68	(107)	(62)	91	(153)
Policy acquisition costs and other insurance expenses	46	44	46	44	47	(1)	136	146	(10)
Other operating expenses	56	54	50	57	51	5	160	149	11
Total benefits and expenses	667	663	650	658	793	(126)	1,980	2,030	(50)
Income (loss) before income taxes	\$ 134	\$ 89	\$ 79	\$ 100	\$ (73)	\$ 207	\$ 302	\$ 94	\$ 208
Loss and expense ratios:									
Loss ratio ⁽¹⁾	76.7 %	83.5 %	83.7 %	79.6 %	105.3 %	(28.6)%	81.1 %	89.0 %	(7.9)%
Policy acquisition costs and other insurance expenses	6.2 %	6.5 %	6.9 %	6.3 %	7.1 %	(0.9)%	6.6 %	7.5 %	(0.9)%
Other operating expenses	7.6 %	8.0 %	7.6 %	8.1 %	7.7 %	(0.1)%	7.7 %	7.6 %	0.1 %
Foreign currency effect on ⁽²⁾:									
Net premiums	\$ (10)	\$ (21)	\$ (33)	\$ (61)	\$ (50)	\$ 40	\$ (64)	\$ (111)	\$ 47
Income (loss) before income taxes	\$ —	\$ (2)	\$ (3)	\$ (6)	\$ 6	\$ (6)	\$ (5)	\$ 5	\$ (10)
Critical illness net premiums	\$ 368	\$ 341	\$ 299	\$ 324	\$ 296	\$ 72	\$ 1,008	\$ 892	\$ 116
Assumed life reinsurance in force (in billions)	\$ 501.8	\$ 495.4	\$ 508.2	\$ 518.6	\$ 479.4	\$ 22.4			
Assumed new business production (in billions)	\$ 17.1	\$ 4.7	\$ 3.9	\$ 8.6	\$ 14.4	\$ 2.7	\$ 25.7	\$ 36.7	\$ (11.0)

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Includes Claims and other policy holder benefits and Future policy benefits remeasurement (gains) losses.

(2) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Asia Pacific Traditional
Adjusted Operating Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 737	\$ 677	\$ 662	\$ 700	\$ 660	\$ 77	\$ 2,076	\$ 1,950	\$ 126
Net investment income	60	62	61	55	51	9	183	144	39
Investment related gains (losses), net	1	2	3	3	4	(3)	6	9	(3)
Other revenue	3	11	3	—	5	(2)	17	21	(4)
Total revenues	801	752	729	758	720	81	2,282	2,124	158
Benefits and expenses:									
Claims and other policy benefits	604	579	563	548	627	(23)	1,746	1,644	102
Future policy benefits reinsurance (gains) losses	(39)	(14)	(9)	9	68	(107)	(62)	91	(153)
Policy acquisition costs and other insurance expenses	46	44	46	44	47	(1)	136	146	(10)
Other operating expenses	56	54	50	57	51	5	160	149	11
Total benefits and expenses	667	663	650	658	793	(126)	1,980	2,030	(50)
Adjusted operating income (loss) before income taxes	134	89	79	100	(73)	207	302	94	208
Notable items ⁽¹⁾	(2)	—	—	(42)	140	(142)	(2)	117	(119)
Adjusted operating income excluding notable items, before income taxes	\$ 132	\$ 89	\$ 79	\$ 58	\$ 67	\$ 65	\$ 300	\$ 211	\$ 89
Loss and expense ratios:									
Loss ratio ⁽²⁾	76.7 %	83.5 %	83.7 %	79.6 %	105.3 %	(28.6)%	81.1 %	89.0 %	(7.9)%
Policy acquisition costs and other insurance expenses	6.2 %	6.5 %	6.9 %	6.3 %	7.1 %	(0.9)%	6.6 %	7.5 %	(0.9)%
Other operating expenses	7.6 %	8.0 %	7.6 %	8.1 %	7.7 %	(0.1)%	7.7 %	7.6 %	0.1 %
Foreign currency effect on ⁽³⁾:									
Net premiums	\$ (10)	\$ (21)	\$ (33)	\$ (61)	\$ (50)	\$ 40	\$ (64)	\$ (111)	\$ 47
Adjusted operating income (loss) before income taxes	\$ (1)	\$ (3)	\$ (2)	\$ (6)	\$ 6	\$ (7)	\$ (6)	\$ 5	\$ (11)
Critical illness net premiums	\$ 368	\$ 341	\$ 299	\$ 324	\$ 296	\$ 72	\$ 1,008	\$ 892	\$ 116

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits reinsurance (gains) losses".

(2) Includes Claims and other policy holder benefits and Future policy benefits reinsurance (gains) losses.

(3) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Asia Pacific Financial Solutions (1)
GAAP Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 63	\$ 44	\$ 64	\$ 64	\$ 69	\$ (6)	\$ 171	\$ 172	\$ (1)
Net investment income	117	125	108	94	77	40	350	176	174
Investment related gains (losses), net	(66)	(51)	(51)	83	(94)	28	(168)	(288)	120
Other revenue	16	18	10	—	119	(103)	44	174	(130)
Total revenues	130	136	131	241	171	(41)	397	234	163
Benefits and expenses:									
Claims and other policy benefits	67	44	69	68	60	7	180	155	25
Future policy benefits remeasurement (gains) losses	(1)	—	(1)	7	—	(1)	(2)	—	(2)
Interest credited	54	46	54	39	38	16	154	80	74
Policy acquisition costs and other insurance expenses	21	19	16	12	21	—	56	48	8
Other operating expenses	5	7	6	6	5	—	18	14	4
Total benefits and expenses	146	116	144	132	124	22	406	297	109
Income (loss) before income taxes	\$ (16)	\$ 20	\$ (13)	\$ 109	\$ 47	\$ (63)	\$ (9)	\$ (63)	\$ 54
Foreign currency effect on ⁽²⁾:									
Net premiums	\$ (2)	\$ (2)	\$ (7)	\$ (9)	\$ (10)	\$ 8	\$ (11)	\$ (21)	\$ 10
Income (loss) before income taxes	\$ 1	\$ —	\$ —	\$ (17)	\$ 11	\$ (10)	\$ 1	\$ 31	\$ (30)
Assumed life reinsurance in force (in billions)	\$ 7.7	\$ 6.7	\$ 7.4	\$ 5.7	\$ 5.2	\$ 2.5			
Assumed new business production (in billions)	\$ 1.0	\$ 0.1	\$ 1.7	\$ —	\$ —	\$ 1.0	\$ 2.8	\$ 0.1	\$ 2.7

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Asia Pacific Financial Solutions operations includes asset-intensive and fee-based transactions.

(2) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Asia Pacific Financial Solutions (1)
Adjusted Operating Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net premiums	\$ 63	\$ 44	\$ 64	\$ 64	\$ 69	\$ (6)	\$ 171	\$ 172	\$ (1)
Net investment income	117	125	108	94	77	40	350	176	174
Investment related gains, net	2	4	4	5	3	(1)	10	12	(2)
Other revenue	8	5	8	7	37	(29)	21	60	(39)
Total revenues	190	178	184	170	186	4	552	420	132
Benefits and expenses:									
Claims and other policy benefits	67	44	69	68	60	7	180	155	25
Future policy benefits remeasurement (gains) losses	(1)	—	(1)	7	—	(1)	(2)	—	(2)
Interest credited	54	46	54	39	38	16	154	80	74
Policy acquisition costs and other insurance expenses	21	19	16	12	21	—	56	48	8
Other operating expenses	5	7	6	6	5	—	18	14	4
Total benefits and expenses	146	116	144	132	124	22	406	297	109
Adjusted operating income (loss) before income taxes	44	62	40	38	62	(18)	146	123	23
Notable items ⁽²⁾	—	—	—	—	—	—	—	—	—
Adjusted operating income excluding notable items, before income taxes	\$ 44	\$ 62	\$ 40	\$ 38	\$ 62	\$ (18)	\$ 146	\$ 123	\$ 23
Foreign currency effect on ⁽³⁾:									
Net premiums	\$ (2)	\$ (2)	\$ (7)	\$ (9)	\$ (10)	\$ 8	\$ (11)	\$ (21)	\$ 10
Adjusted operating income before income taxes	\$ (2)	\$ (2)	\$ (3)	\$ (3)	\$ (6)	\$ 4	\$ (7)	\$ (11)	\$ 4

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Asia Pacific Financial Solutions operations includes asset-intensive and fee-based transactions.

(2) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

(3) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Corporate and Other
GAAP Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net investment income	\$ 109	\$ 82	\$ 82	\$ 35	\$ 53	\$ 56	\$ 273	\$ 216	\$ 57
Investment related gains (losses), net	21	—	(44)	36	(24)	45	(23)	(64)	41
Other revenue	5	(4)	11	19	(1)	6	12	(12)	24
Total revenues	135	78	49	90	28	107	262	140	122
Benefits and expenses:									
Interest credited	14	14	14	12	8	6	42	20	22
Policy acquisition costs and other insurance income	(24)	(20)	(20)	(21)	(21)	(3)	(64)	(66)	2
Other operating expenses	84	92	77	96	84	—	253	223	30
Interest expense	72	63	53	55	49	23	188	136	52
Total benefits and expenses	146	149	124	142	120	26	419	313	106
Loss before income taxes	\$ (11)	\$ (71)	\$ (75)	\$ (52)	\$ (92)	\$ 81	\$ (157)	\$ (173)	\$ 16
Foreign currency effect on ⁽¹⁾:									
Loss before income taxes	\$ 1	\$ (1)	\$ —	\$ (7)	\$ 3	\$ (2)	\$ —	\$ 4	\$ (4)

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Corporate and Other
Adjusted Operating Income Statements
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Revenues:									
Net investment income	\$ 109	\$ 82	\$ 82	\$ 35	\$ 53	\$ 56	\$ 273	\$ 216	\$ 57
Investment related gains, net	2	3	4	2	2	—	9	6	3
Other revenue	9	6	13	13	10	(1)	28	21	7
Total revenues	120	91	99	50	65	55	310	243	67
Benefits and expenses:									
Interest credited	14	14	14	12	8	6	42	20	22
Policy acquisition costs and other insurance income	(24)	(20)	(20)	(21)	(21)	(3)	(64)	(66)	2
Other operating expenses	84	89	77	96	84	—	250	223	27
Interest expense	71	63	53	55	49	22	187	136	51
Total benefits and expenses	145	146	124	142	120	25	415	313	102
Adjusted operating income (loss) before income taxes	(25)	(55)	(25)	(92)	(55)	30	(105)	(70)	(35)
Notable items ⁽¹⁾	—	—	—	—	—	—	—	—	—
Adjusted operating income excluding notable items, before income taxes	\$ (25)	\$ (55)	\$ (25)	\$ (92)	\$ (55)	\$ 30	\$ (105)	\$ (70)	\$ (35)
Foreign currency effect on ⁽²⁾:									
Adjusted operating income (loss) before income taxes	\$ 1	\$ —	\$ —	\$ —	\$ 1	\$ —	\$ 1	\$ 2	\$ (1)

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

(2) Compared to comparable prior year period.

Reinsurance Group of America, Incorporated
Summary of Segment GAAP Income
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
U.S. and Latin America:									
Traditional	\$ 105	\$ 62	\$ 121	\$ 114	\$ (69)	\$ 174	\$ 288	\$ 81	\$ 207
Financial Solutions:									
Asset Intensive	89	47	93	(32)	30	59	229	33	196
Capital Solutions	19	21	21	24	23	(4)	61	120	(59)
Total U.S. and Latin America	213	130	235	106	(16)	229	578	234	344
Canada:									
Traditional	6	35	29	50	12	(6)	70	54	16
Financial Solutions	30	6	10	9	6	24	46	22	24
Total Canada	36	41	39	59	18	18	116	76	40
Europe, Middle East and Africa:									
Traditional	(60)	4	27	3	5	(65)	(29)	43	(72)
Financial Solutions	84	52	59	56	34	50	195	126	69
Total Europe, Middle East and Africa	24	56	86	59	39	(15)	166	169	(3)
Asia Pacific:									
Traditional	134	89	79	100	(73)	207	302	94	208
Financial Solutions	(16)	20	(13)	109	47	(63)	(9)	(63)	54
Total Asia Pacific	118	109	66	209	(26)	144	293	31	262
Corporate and Other	(11)	(71)	(75)	(52)	(92)	81	(157)	(173)	16
Consolidated income (loss) before income taxes	\$ 380	\$ 265	\$ 351	\$ 381	\$ (77)	\$ 457	\$ 996	\$ 337	\$ 659

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

Reinsurance Group of America, Incorporated
Summary of Segment Adjusted Operating Income
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
U.S. and Latin America:									
Traditional	\$ 103	\$ 63	\$ 122	\$ 108	\$ (77)	\$ 180	\$ 288	\$ 39	\$ 249
Financial Solutions:									
Asset Intensive	117	88	84	77	83	34	289	227	62
Capital Solutions	19	21	21	24	23	(4)	61	120	(59)
Total U.S. and Latin America	239	172	227	209	29	210	638	386	252
Canada:									
Traditional	10	32	29	47	12	(2)	71	61	10
Financial Solutions	30	6	10	9	6	24	46	22	24
Total Canada	40	38	39	56	18	22	117	83	34
Europe, Middle East and Africa:									
Traditional	(59)	4	27	3	5	(64)	(28)	43	(71)
Financial Solutions	108	66	69	73	52	56	243	171	72
Total Europe, Middle East and Africa	49	70	96	76	57	(8)	215	214	1
Asia Pacific:									
Traditional	134	89	79	100	(73)	207	302	94	208
Financial Solutions	44	62	40	38	62	(18)	146	123	23
Total Asia Pacific	178	151	119	138	(11)	189	448	217	231
Corporate and Other	(25)	(55)	(25)	(92)	(55)	30	(105)	(70)	(35)
Consolidated adjusted operating income (loss) before income taxes	481	376	456	387	38	443	1,313	830	483
Notable items ⁽¹⁾	(3)	—	—	(61)	326	(329)	(3)	303	(306)
Consolidated adjusted operating income (loss) excluding notable items before income taxes	\$ 478	\$ 376	\$ 456	\$ 326	\$ 364	\$ 114	\$ 1,310	\$ 1,133	\$ 177

See appendix for reconciliation of GAAP income before income taxes to adjusted operating income before income taxes.

(1) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

Reinsurance Group of America, Incorporated
Investments
(USD millions)

Cash and Invested Assets

	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022
Fixed maturity securities, available-for-sale ⁽¹⁾	\$ 54,171	\$ 56,236	\$ 56,085	\$ 52,901	\$ 50,495
Equity securities	133	136	138	134	137
Mortgage loans	7,231	7,038	6,833	6,590	6,558
Policy loans	1,180	1,202	1,221	1,231	1,202
Funds withheld at interest	5,725	5,862	5,976	6,003	6,177
Limited partnerships and real estate joint ventures	2,560	2,473	2,405	2,327	2,197
Short-term investments	141	224	246	154	225
Other invested assets	1,091	1,119	1,111	1,140	1,049
Cash and cash equivalents	2,820	2,598	3,294	2,927	3,512
Total cash and invested assets	\$ 75,052	\$ 76,888	\$ 77,309	\$ 73,407	\$ 71,552

(1) The Company holds various types of fixed maturity securities available-for-sale and classifies them as corporate securities ("Corporate"), Canadian and Canadian provincial government securities ("Canadian government"), Japanese government and agencies ("Japanese government"), asset-backed securities ("ABS"), commercial mortgage-backed securities ("CMBS"), residential mortgage-backed securities ("RMBS"), U.S. government and agencies ("U.S. government"), state and political subdivisions, and other foreign government, supranational and foreign government-sponsored enterprises ("Other foreign government").

Investment Income and Yield Summary

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Average invested assets at amortized cost ⁽¹⁾	\$ 37,051	\$ 36,124	\$ 35,863	\$ 35,300	\$ 34,579	\$ 2,472	\$ 35,934	\$ 34,494	\$ 1,440
Net investment income ⁽¹⁾	\$ 430	\$ 393	\$ 415	\$ 386	\$ 374	\$ 56	\$ 1,238	\$ 1,228	\$ 10
Annualized investment yield (ratio of net investment income to average invested assets at amortized cost) ⁽¹⁾	4.72 %	4.42 %	4.71 %	4.45 %	4.40 %	32 bps	4.62 %	4.78 %	(16) bps
Variable investment income ("VII") (included in net investment income) ⁽¹⁾	\$ 39	\$ 17	\$ 39	\$ 42	\$ 38	\$ 1	\$ 95	\$ 249	\$ (154)
Annualized investment yield excluding VII (ratio of net investment income, excluding VII, to average invested assets, excluding assets with only VII, at amortized cost) ⁽¹⁾	4.51 %	4.43 %	4.45 %	4.14 %	4.12 %	39 bps	4.46 %	3.96 %	50 bps

(1) Excludes spread related business (e.g. coinsurance of annuities).

Reinsurance Group of America, Incorporated
Investments
(USD millions)

Fixed Maturity Securities

September 30, 2023

	Amortized Cost	Allowance for Credit Losses	Unrealized Gains	Unrealized Losses	Estimated Fair Value	% of Total
Available-for-sale:						
Corporate	\$ 41,463	\$ 55	\$ 170	\$ 6,075	\$ 35,503	65.5 %
Canadian government	3,336	—	169	157	3,348	6.2 %
Japanese government	3,205	—	3	493	2,715	5.0 %
ABS	4,562	12	16	330	4,236	7.8 %
CMBS	1,959	1	2	250	1,710	3.2 %
RMBS	1,172	—	3	145	1,030	1.9 %
U.S. government	1,346	—	—	286	1,060	2.0 %
State and political subdivisions	1,242	—	4	199	1,047	1.9 %
Other foreign government	4,047	—	23	548	3,522	6.5 %
Total fixed maturity securities	\$ 62,332	\$ 68	\$ 390	\$ 8,483	\$ 54,171	100.0 %

December 31, 2022

	Amortized Cost	Allowance for Credit Losses	Unrealized Gains	Unrealized Losses	Estimated Fair Value	% of Total
Available-for-sale:						
Corporate	\$ 38,963	\$ 27	\$ 168	\$ 5,135	\$ 33,969	64.2 %
Canadian government	3,311	—	381	66	3,626	6.9 %
Japanese government	3,033	—	4	478	2,559	4.8 %
ABS	4,324	10	4	440	3,878	7.3 %
CMBS	1,835	—	—	212	1,623	3.1 %
RMBS	1,054	—	1	114	941	1.8 %
U.S. government	1,690	—	4	212	1,482	2.8 %
State and political subdivisions	1,282	—	10	173	1,119	2.1 %
Other foreign government	4,171	—	22	489	3,704	7.0 %
Total fixed maturity securities	\$ 59,663	\$ 37	\$ 594	\$ 7,319	\$ 52,901	100.0 %



Reinsurance Group of America, Incorporated
Investments
(USD millions)

Corporate Fixed Maturity Securities by Industry

	September 30, 2023				December 31, 2022			
	Amortized Cost	Estimated Fair Value	% of Total	Average Credit Ratings ⁽¹⁾	Amortized Cost	Estimated Fair Value	% of Total	Average Credit Ratings ⁽¹⁾
Financial institutions								
Banking	\$ 6,470	\$ 5,741	16.2 %	A-	\$ 6,281	\$ 5,672	16.7 %	A-
Brokerage/asset managers/exchanges	1,305	1,096	3.1 %	A-	1,302	1,115	3.3 %	A-
Finance companies	394	337	0.9 %	BBB+	410	350	1.0 %	BBB
Insurance	4,548	3,820	10.7 %	A-	4,452	3,851	11.3 %	A-
REITs	1,356	1,140	3.2 %	A-	1,205	1,013	3.0 %	BBB+
Other finance	949	708	2.0 %	A-	901	679	2.0 %	A-
Total financial institutions	\$ 15,022	\$ 12,842	36.1 %		\$ 14,551	\$ 12,680	37.3 %	
Industrials								
Basic	\$ 1,948	\$ 1,662	4.7 %	BBB	\$ 1,921	\$ 1,690	5.0 %	BBB
Capital goods	1,688	1,482	4.2 %	BBB	1,734	1,550	4.6 %	BBB
Communications	2,795	2,337	6.6 %	BBB	2,517	2,136	6.3 %	BBB
Consumer cyclical	2,210	1,911	5.4 %	BBB+	1,997	1,748	5.1 %	BBB+
Consumer noncyclical	4,946	4,250	12.0 %	BBB+	4,625	4,052	11.9 %	BBB+
Energy	2,231	1,925	5.4 %	A-	2,050	1,801	5.3 %	BBB+
Technology	1,876	1,678	4.7 %	BBB+	1,617	1,461	4.3 %	BBB+
Transportation	2,310	1,975	5.6 %	A-	2,160	1,859	5.5 %	BBB+
Other industrial	1,058	1,012	2.8 %	BBB	1,003	960	2.8 %	BBB
Total industrials	\$ 21,062	\$ 18,232	51.4 %		\$ 19,624	\$ 17,257	50.8 %	
Utilities								
Electric	\$ 4,248	\$ 3,511	9.9 %	A-	\$ 3,779	\$ 3,200	9.4 %	A-
Natural gas	724	586	1.7 %	A-	664	553	1.7 %	A-
Other utility	407	332	0.9 %	BBB+	345	279	0.8 %	BBB+
Total utilities	\$ 5,379	\$ 4,429	12.5 %		\$ 4,788	\$ 4,032	11.9 %	
Total	\$ 41,463	\$ 35,503	100.0 %	BBB+	\$ 38,963	\$ 33,969	100.0 %	BBB+

(1) The Average Credit Rating designations are based on the ratings from nationally recognized statistical rating organizations (NRSRO), primarily those assigned by Moody's, S&P and Fitch.

Reinsurance Group of America, Incorporated
Investments
(USD millions)

Ratings of Fixed Maturity Securities

NAIC Designation	Rating Agency Designation	September 30, 2023			June 30, 2023			March 31, 2023			December 31, 2022			September 30, 2022		
		Amortized Cost	Estimated Fair Value	% of Total	Amortized Cost	Estimated Fair Value	% of Total	Amortized Cost	Estimated Fair Value	% of Total	Amortized Cost	Estimated Fair Value	% of Total	Amortized Cost	Estimated Fair Value	% of Total
1	AAA/AA/A	\$ 38,876	\$ 33,799	62.4 %	\$ 38,928	\$ 35,512	63.1 %	\$ 38,291	\$ 35,308	63.0 %	\$ 36,217	\$ 32,295	61.1 %	\$ 33,881	\$ 30,062	59.6 %
2	BBB	19,959	17,134	31.6 %	19,840	17,517	31.2 %	19,832	17,658	31.5 %	20,188	17,580	33.2 %	19,931	16,924	33.5 %
3	BB	2,902	2,780	5.1 %	2,919	2,801	5.0 %	2,811	2,698	4.8 %	2,734	2,607	5.0 %	3,044	2,843	5.6 %
4	B	439	368	0.7 %	347	328	0.6 %	402	340	0.6 %	397	331	0.6 %	625	583	1.2 %
5	CCC	104	81	0.2 %	99	69	0.1 %	100	69	0.1 %	103	71	0.1 %	107	62	0.1 %
6	In or near default	52	9	— %	52	9	— %	58	12	— %	24	17	— %	42	21	— %
	Total	\$ 62,332	\$ 54,171	100.0 %	\$ 62,185	\$ 56,236	100.0 %	\$ 61,494	\$ 56,085	100.0 %	\$ 59,663	\$ 52,901	100.0 %	\$ 57,630	\$ 50,495	100.0 %

(1) Structured securities held by the Company's insurance subsidiaries that maintain the NAIC statutory basis of accounting utilize the NAIC rating methodology.

(2) The Rating Agency Designation includes all "+" or "-" at that rating level (e. g. "BBB" includes "BBB+", "BBB", and "BBB-").

Structured Fixed Maturity Securities

	September 30, 2023			June 30, 2023			March 31, 2023			December 31, 2022			September 30, 2022		
	Amortized Cost	Estimated Fair Value	% of Total	Amortized Cost	Estimated Fair Value	% of Total	Amortized Cost	Estimated Fair Value	% of Total	Amortized Cost	Estimated Fair Value	% of Total	Amortized Cost	Estimated Fair Value	% of Total
ABS:															
Collateralized loan obligations ("CLOs")	\$ 2,022	\$ 1,967	28.2 %	\$ 1,936	\$ 1,857	26.9 %	\$ 1,880	\$ 1,775	26.1 %	\$ 1,825	\$ 1,702	26.4 %	\$ 1,788	\$ 1,650	26.0 %
ABS, excluding CLOs	2,540	2,269	32.5 %	2,574	2,308	33.5 %	2,590	2,328	34.2 %	2,499	2,176	33.8 %	2,377	2,073	32.6 %
Total ABS	4,562	4,236	60.7 %	4,510	4,165	60.4 %	4,470	4,103	60.3 %	4,324	3,878	60.2 %	4,165	3,723	58.6 %
CMBS	1,959	1,710	24.5 %	1,932	1,699	24.6 %	1,882	1,670	24.6 %	1,835	1,623	25.2 %	1,843	1,670	26.3 %
RMBS:															
Agency	454	388	5.6 %	464	413	6.0 %	473	432	6.4 %	476	427	6.6 %	489	442	7.0 %
Non-agency	718	642	9.2 %	681	624	9.0 %	647	592	8.7 %	578	514	8.0 %	565	511	8.1 %
Total RMBS	1,172	1,030	14.8 %	1,145	1,037	15.0 %	1,120	1,024	15.1 %	1,054	941	14.6 %	1,054	953	15.1 %
Total	\$ 7,693	\$ 6,976	100.0 %	\$ 7,587	\$ 6,901	100.0 %	\$ 7,472	\$ 6,797	100.0 %	\$ 7,213	\$ 6,442	100.0 %	\$ 7,062	\$ 6,346	100.0 %

Reinsurance Group of America, Incorporated
Investments
(USD millions)

Fixed Maturity Securities Below Amortized Cost ⁽¹⁾

	As of September 30, 2023					
	Less than 12 months		Equal to or greater than 12 months		Total	
	Estimated Fair Value	Gross Unrealized Losses	Estimated Fair Value	Gross Unrealized Losses	Estimated Fair Value	Gross Unrealized Losses
Investment grade securities:						
Corporate	\$ 7,272	\$ 516	\$ 23,093	\$ 5,395	\$ 30,365	\$ 5,911
Canadian government	1,303	105	250	52	1,553	157
Japanese government	614	50	2,055	443	2,669	493
ABS	471	18	3,071	299	3,542	317
CMBS	273	12	1,358	232	1,631	244
RMBS	295	14	641	131	936	145
U.S. government	488	28	559	258	1,047	286
State and political subdivisions	120	8	807	191	927	199
Other foreign government	686	29	2,194	451	2,880	480
Total investment grade securities	\$ 11,522	\$ 780	\$ 34,028	\$ 7,452	\$ 45,550	\$ 8,232
Below investment grade securities:						
Corporate	\$ 357	\$ 70	\$ 732	\$ 93	\$ 1,089	\$ 163
ABS	—	—	67	11	67	11
CMBS	—	—	2	1	2	1
Other foreign government	4	1	184	67	188	68
Total below investment grade securities	\$ 361	\$ 71	\$ 985	\$ 172	\$ 1,346	\$ 243
Total fixed maturity securities	\$ 11,883	\$ 851	\$ 35,013	\$ 7,624	\$ 46,896	\$ 8,475

(1) Included in the table above are securities for which an allowance for credit loss has not been recorded.

Reinsurance Group of America, Incorporated
Investments
(USD millions)

Fixed Maturity Securities Below Amortized Cost ⁽¹⁾

	As of December 31, 2022					
	Less than 12 months		Equal to or greater than 12 months		Total	
	Estimated Fair Value	Gross Unrealized Losses	Estimated Fair Value	Gross Unrealized Losses	Estimated Fair Value	Gross Unrealized Losses
Investment grade securities:						
Corporate	\$ 21,867	\$ 2,756	\$ 6,840	\$ 2,225	\$ 28,707	\$ 4,981
Canadian government	554	42	71	23	625	65
Japanese government	815	86	1,694	392	2,509	478
ABS	1,596	153	1,931	269	3,527	422
CMBS	1,314	144	281	65	1,595	209
RMBS	664	62	181	53	845	115
U.S. government	1,202	64	253	148	1,455	212
State and political subdivisions	819	124	131	50	950	174
Other foreign government	1,942	167	1,026	260	2,968	427
Total investment grade securities	\$ 30,773	\$ 3,598	\$ 12,408	\$ 3,485	\$ 43,181	\$ 7,083
Below investment grade securities:						
Corporate	\$ 767	\$ 87	\$ 305	\$ 61	\$ 1,072	\$ 148
ABS	52	6	38	9	90	15
Other foreign government	39	2	164	60	203	62
Total below investment grade securities	\$ 858	\$ 95	\$ 507	\$ 130	\$ 1,365	\$ 225
Total fixed maturity securities	\$ 31,631	\$ 3,693	\$ 12,915	\$ 3,615	\$ 44,546	\$ 7,308

(1) Included in the table above are securities for which an allowance for credit loss has not been recorded.

Reinsurance Group of America, Incorporated
Investments
(USD millions)

Consolidated Investment Related Gains and Losses

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Fixed maturity securities available-for-sale:									
Change in allowance for credit losses	\$ 7	\$ 4	\$ (42)	\$ 15	\$ 3	\$ 4	\$ (31)	\$ (21)	\$ (10)
Impairments on fixed maturities	—	—	(1)	(2)	(12)	12	(1)	(15)	14
Realized gains on investment activity	12	11	31	127	20	(8)	54	65	(11)
Realized losses on investment activity	(61)	(37)	(75)	(160)	(106)	45	(173)	(236)	63
Net gains (losses) on fixed maturity securities available-for-sale	(42)	(22)	(87)	(20)	(95)	53	(151)	(207)	56
Net gains (losses) on equity securities	(2)	(4)	2	(5)	7	(9)	(4)	(16)	12
Change in mortgage loan allowance for credit losses	(17)	(9)	3	(8)	(5)	(12)	(23)	(8)	(15)
Change in fair value of certain limited partnership investments	25	10	(3)	9	—	25	32	29	3
Other, net	7	15	2	—	7	—	24	26	(2)
Free-standing derivatives ⁽¹⁾:									
Interest rate swaps	(64)	(30)	20	(2)	(33)	(31)	(74)	(129)	55
Interest rate options	16	(3)	(23)	(9)	18	(2)	(10)	12	(22)
Total return swaps	(8)	5	3	22	(1)	(7)	—	(1)	1
Interest rate futures	—	2	—	1	2	(2)	2	5	(3)
Equity futures	11	(10)	(9)	(11)	5	6	(8)	33	(41)
Foreign currency swaps	8	12	—	(6)	9	(1)	20	27	(7)
Foreign currency swaps - hedged	(1)	—	(1)	1	1	(2)	(2)	5	(7)
Foreign currency forwards	(37)	(74)	(19)	61	(55)	18	(130)	(154)	24
CPI swaps	—	6	1	6	7	(7)	7	25	(18)
Credit default swaps	(26)	10	11	37	(12)	(14)	(5)	(103)	98
Equity options	3	(11)	(14)	(15)	8	(5)	(22)	29	(51)
Total free-standing derivatives	(98)	(93)	(31)	85	(51)	(47)	(222)	(251)	29
Embedded derivatives	1	(20)	37	(67)	(17)	18	18	(106)	124
Net gains (losses) on total derivatives	(97)	(113)	6	18	(68)	(29)	(204)	(357)	153
Total investment related gains (losses), net	\$ (126)	\$ (123)	\$ (77)	\$ (6)	\$ (154)	\$ 28	\$ (326)	\$ (533)	\$ 207

(1) Free-standing derivatives are non-hedged unless specified.



Appendix

Reconciliations of GAAP to Non-GAAP Measures

Reinsurance Group of America, Incorporated
Reconciliations of GAAP Income to Adjusted Operating Income
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
U.S. & Latin America Traditional									
Income (loss) before income taxes	\$ 105	\$ 62	\$ 121	\$ 114	\$ (69)	\$ 174	\$ 288	\$ 81	\$ 207
Investment and derivative (gains) losses ⁽¹⁾	—	—	—	1	(1)	1	—	(1)	1
Change in fair value of funds withheld embedded derivatives ⁽¹⁾	(2)	1	1	(7)	(7)	5	—	(41)	41
Adjusted operating income (loss) before income taxes	103	63	122	108	(77)	180	288	39	249
Notable items ⁽²⁾	17	—	—	—	170	(153)	17	170	(153)
Adjusted operating income excluding notable items, before income taxes	\$ 120	\$ 63	\$ 122	\$ 108	\$ 93	\$ 27	\$ 305	\$ 209	\$ 96
U.S. & Latin America Asset-Intensive									
Income (loss) before income taxes	\$ 89	\$ 47	\$ 93	\$ (32)	\$ 30	\$ 59	\$ 229	\$ 33	\$ 196
Market risk benefits remeasurement (gains) losses	(21)	(31)	14	(19)	23	(44)	(38)	29	(67)
Investment and derivative (gains) losses ⁽¹⁾	62	49	18	54	17	45	129	67	62
Change in fair value of funds withheld embedded derivatives ⁽¹⁾	1	19	(38)	74	24	(23)	(18)	147	(165)
Funds withheld (gains) losses - investment income	(7)	1	(4)	(1)	(1)	(6)	(10)	5	(15)
EIA embedded derivatives - interest credited	(7)	3	(7)	1	(10)	3	(11)	(54)	43
Other	—	—	8	—	—	—	8	—	8
Adjusted operating income (loss) before income taxes	117	88	84	77	83	34	289	227	62
Notable items ⁽²⁾	(22)	—	—	—	(3)	(19)	(22)	(3)	(19)
Adjusted operating income (loss) excluding notable items, before income taxes	\$ 95	\$ 88	\$ 84	\$ 77	\$ 80	\$ 15	\$ 267	\$ 224	\$ 43
U.S. & Latin America Capital Solutions									
Income (loss) before income taxes	\$ 19	\$ 21	\$ 21	\$ 24	\$ 23	\$ (4)	\$ 61	\$ 120	\$ (59)
Adjusted operating income (loss) before income taxes	19	21	21	24	23	(4)	61	120	(59)
Notable items ⁽²⁾	—	—	—	—	—	—	—	—	—
Adjusted operating income (loss) excluding notable items, before income taxes	\$ 19	\$ 21	\$ 21	\$ 24	\$ 23	\$ (4)	\$ 61	\$ 120	\$ (59)

(1) Included in "Investment related gains (losses), net".

(2) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

Reinsurance Group of America, Incorporated
Reconciliations of GAAP Income to Adjusted Operating Income
(USD millions)

	Three Months Ended					Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022		Sept. 30, 2023	Sept. 30, 2022	Change
Canada Traditional									
Income (loss) before income taxes	\$ 6	\$ 35	\$ 29	\$ 50	\$ 12	\$ (6)	\$ 70	\$ 54	\$ 16
Investment and derivative (gains) losses ⁽¹⁾	—	(3)	(1)	(4)	(1)	1	(4)	6	(10)
Investment income - non-operating FWAI	2	—	1	1	1	1	3	1	2
Other	2	—	—	—	—	2	2	—	2
Adjusted operating income (loss) before income taxes	10	32	29	47	12	(2)	71	61	10
Notable items ⁽²⁾	13	—	—	(5)	6	7	13	6	7
Adjusted operating income (loss) excluding notable items, before income taxes	\$ 23	\$ 32	\$ 29	\$ 42	\$ 18	\$ 5	\$ 84	\$ 67	\$ 17
Canada Financial Solutions									
Income before income taxes	\$ 30	\$ 6	\$ 10	\$ 9	\$ 6	\$ 24	\$ 46	\$ 22	\$ 24
Adjusted operating income (loss) before income taxes	30	6	10	9	6	24	46	22	24
Notable items ⁽²⁾	(22)	—	—	—	—	(22)	(22)	—	(22)
Adjusted operating income (loss) excluding notable items, before income taxes	\$ 8	\$ 6	\$ 10	\$ 9	\$ 6	\$ 2	\$ 24	\$ 22	\$ 2
Europe, Middle East and Africa Traditional									
Income (loss) before income taxes	\$ (60)	\$ 4	\$ 27	\$ 3	\$ 5	\$ (65)	\$ (29)	\$ 43	\$ (72)
Other	1	—	—	—	—	1	1	—	1
Adjusted operating income (loss) before income taxes	(59)	4	27	3	5	(64)	(28)	43	(71)
Notable items ⁽²⁾	47	—	—	—	13	34	47	13	34
Adjusted operating income (loss) excluding notable items, before income taxes	\$ (12)	\$ 4	\$ 27	\$ 3	\$ 18	\$ (30)	\$ 19	\$ 56	\$ (37)
Europe, Middle East and Africa Financial Solutions									
Income before income taxes	\$ 84	\$ 52	\$ 59	\$ 56	\$ 34	\$ 50	\$ 195	\$ 126	\$ 69
Investment and derivative losses ⁽¹⁾	23	13	7	15	14	9	43	29	14
Investment income - non-operating FWAI	1	1	3	2	4	(3)	5	16	(11)
Investment (income) loss on unit-linked variable annuities	2	2	—	2	5	(3)	4	22	(18)
Interest credited on unit-linked variable annuities	(2)	(2)	—	(2)	(5)	3	(4)	(22)	18
Adjusted operating income (loss) before income taxes	108	66	69	73	52	56	243	171	72
Notable items ⁽²⁾	(34)	—	—	(14)	—	(34)	(34)	—	(34)
Adjusted operating income (loss) excluding notable items, before income taxes	\$ 74	\$ 66	\$ 69	\$ 59	\$ 52	\$ 22	\$ 209	\$ 171	\$ 38

(1) Included in "Investment related gains (losses), net".

(2) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

Reinsurance Group of America, Incorporated
Reconciliations of GAAP Income to Adjusted Operating Income
(USD millions)

	Three Months Ended				Sept. 30, 2022	Current Qtr vs. PY Quarter	Year-to-Date		
	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022			Sept. 30, 2023	Sept. 30, 2022	Change
Asia Pacific Traditional									
Income (loss) before income taxes	\$ 134	\$ 89	\$ 79	\$ 100	\$ (73)	\$ 207	\$ 302	\$ 94	\$ 208
Adjusted operating income (loss) before income taxes	134	89	79	100	(73)	207	302	94	208
Notable items ⁽²⁾	(2)	—	—	(42)	140	(142)	(2)	117	(119)
Adjusted operating income (loss) excluding notable items, before income taxes	\$ 132	\$ 89	\$ 79	\$ 58	\$ 67	\$ 65	\$ 300	\$ 211	\$ 89
Asia Pacific Financial Solutions									
Income (loss) before income taxes	\$ (16)	\$ 20	\$ (13)	\$ 109	\$ 47	\$ (63)	\$ (9)	\$ (63)	\$ 54
Investment and derivative (gains) losses ⁽¹⁾	68	55	55	(78)	97	(29)	178	300	(122)
Other	(8)	(13)	(2)	7	(82)	74	(23)	(114)	91
Adjusted operating income (loss) before income taxes	44	62	40	38	62	(18)	146	123	23
Notable items ⁽²⁾	—	—	—	—	—	—	—	—	—
Adjusted operating income (loss) excluding notable items, before income taxes	\$ 44	\$ 62	\$ 40	\$ 38	\$ 62	\$ (18)	\$ 146	\$ 123	\$ 23
Corporate and Other									
Income (loss) before income taxes	\$ (11)	\$ (71)	\$ (75)	\$ (52)	\$ (92)	\$ 81	\$ (157)	\$ (173)	\$ 16
Investment and derivative (gains) losses ⁽¹⁾	(19)	3	48	(34)	26	(45)	32	70	(38)
Interest expense on uncertain tax positions	1	—	—	—	—	1	1	—	1
Other	4	13	2	(6)	11	(7)	19	33	(14)
Adjusted operating income (loss) before income taxes	(25)	(55)	(25)	(92)	(55)	30	(105)	(70)	(35)
Notable items ⁽²⁾	—	—	—	—	—	—	—	—	—
Adjusted operating income (loss) excluding notable items, before income taxes	\$ (25)	\$ (55)	\$ (25)	\$ (92)	\$ (55)	\$ 30	\$ (105)	\$ (70)	\$ (35)

(1) Included in "Investment related gains (losses), net".

(2) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses".

Reinsurance Group of America, Incorporated
Reconciliations of Shareholders' Equity to Shareholders' Equity Excluding AOCI
(USD millions except per share data)

	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022
RGA, Inc. shareholders' equity	\$ 8,063	\$ 7,805	\$ 7,626	\$ 7,081	\$ 6,755
Less effect of AOCI:					
Accumulated currency translation adjustments	(33)	26	(94)	(116)	(147)
Unrealized appreciation of securities	(6,659)	(4,879)	(4,393)	(5,496)	(5,788)
Effect of updating discount rates on future policy benefits	5,366	3,460	3,034	3,755	3,989
Change in instrument-specific credit risk for market risk benefits	7	13	14	13	19
Pension and postretirement benefits	(14)	(18)	(22)	(27)	(51)
RGA, Inc. shareholders' equity, excluding AOCI	9,396	9,203	9,087	8,952	8,733
Year-to-date notable items, net of tax ⁽¹⁾	—	—	—	184	230
RGA, Inc. shareholders' equity, excluding AOCI and notable items	\$ 9,396	\$ 9,203	\$ 9,087	\$ 9,136	\$ 8,963

(1) Represents the impact of changes in actuarial assumptions on business subject to LDTI recorded in "Future policy benefits remeasurement (gains) losses"

Reconciliations of Book Value Per Share to Book Value Per Share Excluding AOCI

	Sept. 30, 2023	June 30, 2023	March 31, 2023	Dec. 31, 2022	Sept. 30, 2022
Book value per share	\$ 122.40	\$ 117.87	\$ 114.60	\$ 106.19	\$ 101.08
Less effect of AOCI:					
Accumulated currency translation adjustment	(0.49)	0.38	(1.41)	(1.73)	(2.20)
Unrealized (depreciation) appreciation of securities	(101.10)	(73.69)	(66.02)	(82.44)	(86.61)
Effect of updating discount rates on future policy benefits	81.46	52.26	45.59	56.32	59.69
Change in instrument-specific credit risk for market risk benefits	0.11	0.20	0.22	0.19	0.29
Pension and postretirement benefits	(0.21)	(0.27)	(0.34)	(0.41)	(0.77)
Book value per share, excluding AOCI	\$ 142.63	\$ 138.99	\$ 136.56	\$ 134.26	\$ 130.68



3Q23 Earnings Presentation

Reinsurance Group of America,
Incorporated

11.02.2023

Safe Harbor

This document contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 and federal securities laws including, among others, statements relating to projections of the future operations, strategies, earnings, revenues, income or loss, ratios, financial performance and growth potential of Reinsurance Group of America, Incorporated (the "Company"). Forward-looking statements often contain words and phrases such as "anticipate," "assume," "believe," "continue," "could," "estimate," "expect," "if," "intend," "likely," "may," "plan," "potential," "pro forma," "project," "should," "will," "would," and other words and terms of similar meaning or that are otherwise tied to future periods or future performance, in each case in all derivative forms. Forward-looking statements are based on management's current expectations and beliefs concerning future developments and their potential effects on the Company. Forward-looking statements are not a guarantee of future performance and are subject to risks and uncertainties, some of which cannot be predicted or quantified. Future events and actual results, performance, and achievements could differ materially from those set forth in, contemplated by or underlying the forward-looking statements.

Factors that could also cause results or events to differ, possibly materially, from those expressed or implied by forward-looking statements, include, among others: (1) adverse changes in mortality (whether related to COVID-19 or otherwise), morbidity, lapsation or claims experience, (2) inadequate risk analysis and underwriting, (3) adverse capital and credit market conditions and their impact on the Company's liquidity, access to capital and cost of capital, (4) changes in the Company's financial strength and credit ratings and the effect of such changes on the Company's future results of operations and financial condition, (5) the availability and cost of collateral necessary for regulatory reserves and capital, (6) requirements to post collateral or make payments due to declines in the market value of assets subject to the Company's collateral arrangements, (7) action by regulators who have authority over the Company's reinsurance operations in the jurisdictions in which it operates, (8) the effect of the Company parent's status as an insurance holding company and regulatory restrictions on its ability to pay principal of and interest on its debt obligations, (9) general economic conditions or a prolonged economic downturn affecting the demand for insurance and reinsurance in the Company's current and planned markets, (10) the impairment of other financial institutions and its effect on the Company's business, (11) fluctuations in U.S. or foreign currency exchange rates, interest rates, or securities and real estate markets, (12) market or economic conditions that adversely affect the value of the Company's investment securities or result in the impairment of all or a portion of the value of certain of the Company's investment securities that in turn could affect regulatory capital, (13) market or economic conditions that adversely affect the Company's ability to make timely sales of investment securities, (14) risks inherent in the Company's risk management and investment strategy, including changes in investment portfolio yields due to interest rate or credit quality changes, (15) the fact that the determination of allowances and impairments taken on the Company's investments is highly subjective, (16) the stability of and actions by governments and economies in the markets in which the Company operates, including ongoing uncertainties regarding the amount of U.S. sovereign debt and the credit ratings thereof, (17) the Company's dependence on third parties, including those insurance companies and reinsurers to which the Company cedes some reinsurance, third-party investment managers and others, (18) financial performance of the Company's clients, (19) the threat of natural disasters, catastrophes, terrorist attacks, pandemics, epidemics or other major public health issues anywhere in the world where the Company or its clients do business, (20) competitive factors and competitors' responses to the Company's initiatives, (21) development and introduction of new products and distribution opportunities, (22) execution of the Company's entry into new markets, (23) integration of acquired blocks of business and entities, (24) interruption or failure of the Company's telecommunication, information technology or other operational systems, or the Company's failure to maintain adequate security to protect the confidentiality or privacy of personal or sensitive data and intellectual property stored on such systems, (25) adverse developments with respect to litigation, arbitration or regulatory investigations or actions, (26) the adequacy of reserves, resources and accurate information relating to settlements, awards and terminated and discontinued lines of business, (27) changes in laws, regulations, and accounting standards applicable to the Company or its business, including Long-Duration Targeted Improvement accounting changes and (28) other risks and uncertainties described in this document and in the Company's filings with the Securities and Exchange Commission ("SEC").

Forward-looking statements should be evaluated together with the many risks and uncertainties that affect the Company's business, including those mentioned in this document and described in the periodic reports the Company files with the SEC. These forward-looking statements speak only as of the date on which they are made. The Company does not undertake any obligation to update these forward-looking statements, even though the Company's situation may change in the future, except as required under applicable securities law. For a discussion of the risks and uncertainties that could cause actual results to differ materially from those contained in the forward-looking statements, you are advised to see Item 1A - "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2022, as may be supplemented by Item 1A - "Risk Factors" in the Company's subsequent Quarterly Reports on Form 10-Q and in our other periodic and current reports filed with the SEC.

Use of Non-GAAP Financial Measures

Reinsurance Group of America, Incorporated (the "Company") discloses certain financial measures that are not determined in accordance with U.S. GAAP. The Company principally uses such non-GAAP financial measures in evaluating performance because the Company believes that such measures, when reviewed in conjunction with relevant U.S. GAAP measures, present a clearer picture of our operating performance and assist the Company in the allocation of its resources. The Company believes that these non-GAAP financial measures provide investors and other third parties with a better understanding of the Company's results of operations, financial statements and the underlying profitability drivers and trends of the Company's businesses by excluding specified items which may not be indicative of the Company's ongoing operating performance and may fluctuate significantly from period to period. These measures should be considered supplementary to the Company's financial results that are presented in accordance with U.S. GAAP and should not be viewed as a substitute for U.S. GAAP measures. Other companies may use similarly titled non-GAAP financial measures that are calculated differently from the way the Company calculates such measures. Consequently, the Company's non-GAAP financial measures may not be comparable to similar measures used by other companies.

The following non-GAAP financial measures are used in this document or in other public disclosures made by the Company from time to time:

- 1. Adjusted operating income, on a pre-tax and after-tax basis, and adjusted operating income per diluted share.** The Company uses these measures as a basis for analyzing financial results because the Company believes that such measures better reflect the ongoing profitability and underlying trends of the Company's continuing operations. Adjusted operating income is calculated as net income available to the Company's shareholders (or, in the case of pre-tax adjusted operating income, income before income taxes) excluding substantially all of the effect of net investment related gains and losses, changes in the fair value of certain embedded derivatives, and changes in the fair value of contracts that provide market risk benefits, any of which can be volatile and may not reflect the underlying performance of the Company's businesses. Additionally, adjusted operating income excludes, to the extent applicable, any net gain or loss from discontinued operations, the cumulative effect of any accounting changes, the impact of certain tax-related items, and any other items that the Company believes are not indicative of the Company's ongoing operations. In addition, adjusted operating income per diluted share is calculated as adjusted operating income divided by weighted average diluted shares outstanding. These measures also serve as a basis for establishing target levels and awards under the Company's management incentive programs.
- 2. Adjusted operating income (on a pre-tax and after-tax basis), excluding notable items.** Notable items are items the Company believes may not be indicative of its ongoing operating performance which are excluded from adjusted operating income to provide investors and other third parties with a better understanding of the Company's results. Such items may be unexpected, unknown when the Company prepares its business plan or otherwise. Notable items presented may include the financial impact of the Company's assumption reviews on business subject to the Financial Accounting Standards Board's Accounting Standards Update No. 2018-12, "Targeted Improvements to the Accounting for Long-Duration Contracts" and related amendments, reflected in future policy benefits remeasurement gains or losses.
- 3. Adjusted operating revenue.** This measure excludes the effects of net realized capital gains and losses, and changes in the fair value of certain embedded derivatives.
- 4. Shareholders' equity position excluding the impact of accumulated other comprehensive income (loss) ("AOCI"), shareholders' average equity position excluding AOCI, and book value per share excluding the impact of AOCI.** The Company believes that these measures provide useful information since such measures exclude AOCI-related items that are not permanent and can fluctuate significantly from period to period, and may not reflect the impact of the underlying performance of the Company's businesses on shareholders' equity and book value per share. AOCI primarily relates to changes in interest rates, credit spreads on its investment securities, future policy benefits discount rate measurement gains (losses), market risk benefits instrument-specific credit risk remeasurement gains (losses) and foreign currency fluctuations. The Company also discloses a non-GAAP financial measure called shareholders' average equity position excluding AOCI and notable items.
- 5. Adjusted operating return on equity.** This measure is calculated as adjusted operating income divided by average shareholders' equity excluding AOCI. Adjusted operating return on equity also serves as a basis for establishing target levels and awards under the Company's management incentive programs. The Company also discloses a non-GAAP financial measure called adjusted operating return on equity excluding notable items, which is calculated as adjusted operating income excluding notable items divided by average shareholders' equity excluding notable items and AOCI.

Reconciliations of the foregoing non-GAAP financial measures (to the extent disclosed in this document) to the most comparable GAAP financial measures are provided in the Appendix at the end of this document.

Third Quarter Key Messages

Very strong overall performance

- Q3 adjusted operating income of **\$5.57¹** per diluted share
- Favorable U.S. and Asia underwriting performance, strong GFS results
- Strong organic new business momentum
- Net impact of LDTI assumption updates² was slightly positive

Balanced capital management

- Capital deployment of **\$203 million** for the quarter into in-force and other transactions
- Total shareholder capital returns of **\$106 million**; **\$50 million** in share repurchases and **\$56 million** in dividends
- Excess capital of **\$1.1 billion**; very attractive transaction pipelines

Favorable investment results

- New money rates of **6.31%**
- Rising portfolio book yield supporting higher income
- Variable investment income (VII) in line with expectations
- Low impairments

¹Please refer to "Reconciliations of Non-GAAP Measures" in the Appendix.

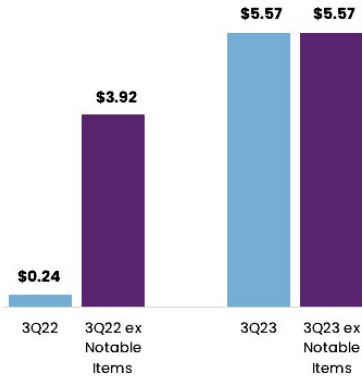
²We completed our annual actuarial assumption review related to business subject to Long-Duration Targeted Improvements (LDTI) during the third quarter. The impact from the actuarial assumption review is reflected in the results as notable items.



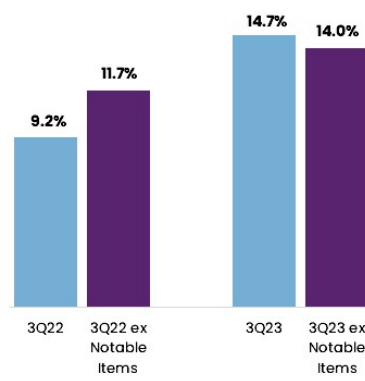
Consolidated Results

Earnings strength and momentum; balanced capital management

Adjusted operating EPS¹



Trailing 12 month adjusted operating ROE¹



¹ Please refer to "Reconciliations of Non-GAAP Measures" in the Appendix.

Strong operating performance across products and geographies



Q3 Results by Segment

Pre-tax Adjusted Operating Income (Loss) ¹	3Q23	3Q23 Notable Items Impact ²	3Q23 Excluding Notable Items Impact ²
U.S. and Latin America Traditional	\$103	(\$17)	\$120
U.S. and Latin America Asset-Intensive	\$117	\$22	\$95
U.S. and Latin America Capital Solutions	\$19	-	\$19
Canada Traditional	\$10	(\$13)	\$23
Canada Financial Solutions	\$30	\$22	\$8
EMEA Traditional	\$(59)	(\$47)	(\$12)
EMEA Financial Solutions	\$108	\$34	\$74
APAC Traditional	\$134	\$2	\$132
APAC Financial Solutions	\$44	-	\$44
Corporate and Other	\$(25)	-	\$(25)
Total	\$481	\$3	\$478

¹\$ in millions. Please refer to "Reconciliations of Non-GAAP Measures" in the Appendix.
²\$ in millions. Represents the impact of changes in actuarial assumptions on business subject to LDTL.



Q3 Results by Segment

Pre-tax Adjusted Operating Income (Loss), excluding notable items¹	3Q23	3Q22
U.S. and Latin America Traditional	\$120	\$93
U.S. and Latin America Asset-Intensive	\$95	\$80
U.S. and Latin America Capital Solutions	\$19	\$23
Canada Traditional	\$23	\$18
Canada Financial Solutions	\$8	\$6
EMEA Traditional	(\$12)	\$18
EMEA Financial Solutions	\$74	\$52
APAC Traditional	\$132	\$67
APAC Financial Solutions	\$44	\$62
Corporate and Other	\$(25)	(\$55)
Total	\$478	\$364

¹ \$ in millions. Please refer to "Reconciliations of Non-GAAP Measures" in the Appendix.

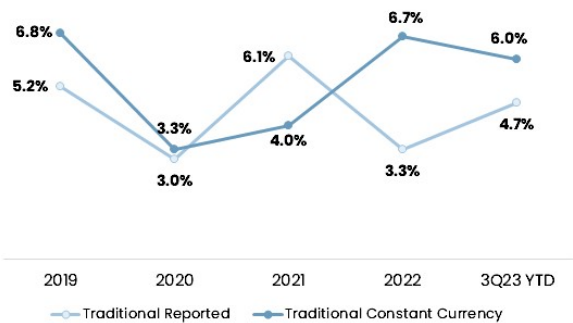
- **U.S. and Latin America:** Favorable Individual Life mortality claims experience; favorable Group and Individual Health results; Asset-Intensive results reflected continued strong investment spreads; Capital Solutions results were in line with expectations
- **Canada:** Traditional results reflected unfavorable Group claims experience; Financial Solutions results reflected favorable longevity experience
- **EMEA:** Traditional results reflected unfavorable mortality experience; Financial Solutions results reflected favorable longevity experience
- **APAC:** Traditional results reflected favorable claims and other experience; Financial Solutions results were in line with expectations
- **Corporate:** Losses were favorable compared to the quarterly average run rate, primarily due to higher investment income



Premium Growth

Good momentum

Traditional premium growth



Premiums ¹	3Q23 YTD	3Q22 YTD	% Change	Constant Currency % Change ²
U.S. and Latin America Traditional	\$5,111	\$4,812	6.2%	6.0%
Canada Traditional	\$904	\$911	-0.8%	4.1%
EMEA Traditional	\$1,314	\$1,314	-	2.1%
APAC Traditional	\$2,076	\$1,950	6.5%	9.7%
Total Traditional	\$9,405	\$8,987	4.7%	6.0%
Global Financial Solutions ³	\$1,572	\$645	143.7%	146.7%
Total	\$10,977	\$9,632	14.0%	15.5%

¹ \$ in millions.

² Excludes adverse net foreign currency effects of \$144 million.

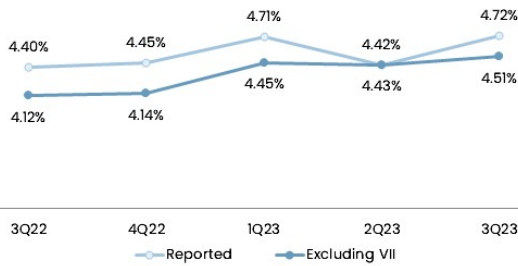
³ The increase is primarily due to single premium pension risk transfer transactions completed in the first and third quarters of 2023.



Non-Spread Investment Results

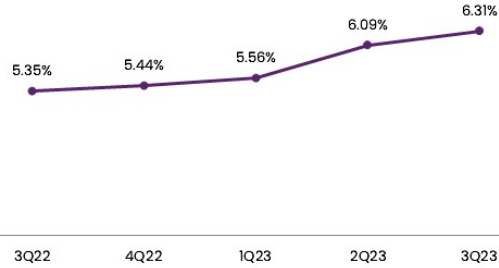
Investment yield¹

- Steady income supported by diversified portfolio
- Value opportunities and yield environment support portfolio yield



New money rate^{2,3}

- New money rate rose to 6.31% in Q3, reflecting higher available market yields, and select opportunities in private assets and in structured securities



¹ On an amortized cost basis, excluding spread business; average invested assets at amortized cost in Q3 equaled \$37.1 billion.

² Excludes cash, cash equivalents, U.S. Treasury notes, and funding agreement-backed notes purchases.

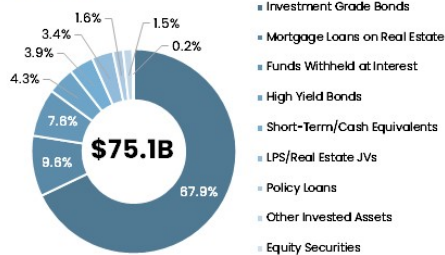
³ Correction to 4Q22 new money rate increased the rate 0.38% due to misclassification of referenced portfolios.



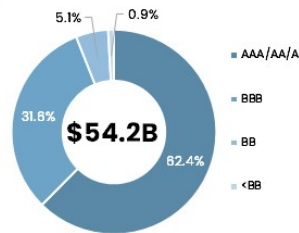
Investment Portfolio

- Disciplined approach focuses on strong credit underwriting with emphasis on higher-quality, diversified fixed income assets
- Fixed maturity securities: 94% investment grade rated; high yield is primarily BB rated
- Impairments and allowance changes of \$14 million during Q3
- Q3 purchases focused primarily on high quality public credits and structured products along with attractive opportunities in private lending and commercial mortgage loans

Asset Allocation¹



Fixed maturity securities credit rating^{1,2}



Our investment strategy balances risk and return to build a portfolio to weather cycles

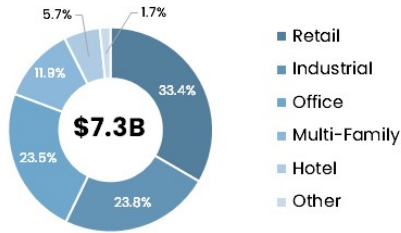


¹ As of September 30, 2023.
² Percentages based on fair market value. The rating agency designation includes all "+" or "-" at that rating level (e.g., "BBB" includes "BBB+", "BBB", and "BBB-").

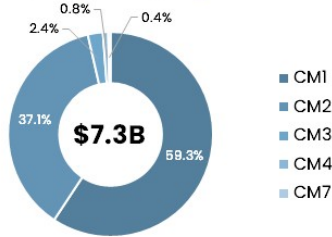
Commercial Mortgage Loans (CML)

- Experienced internal team has managed through multiple real estate cycles; utilizes downcycle playbook
- Disciplined portfolio underwriting and resulting metrics provide significant expected downside support
 - Loan-to-value (LTV) of less than 57%; significant borrower equity ahead of our investment, reviewed at least annually
 - Debt service coverage ratio (DSCR) average above 1.8x; predictable income stream to make debt service payments
 - Well-laddered maturity profile, coupled with amortization, reduces maturity default risk
 - <2% remaining in 2023
 - 5% in 2024
 - Average loan balance ~\$10 million
 - Limited delinquency or non-performers
 - Office properties are primarily in suburban locations; office portfolio LTV 60%
 - No traditional malls in retail portfolio

Commercial mortgage investment by property type¹



Commercial mortgage investment by NAIC rating¹



High quality, well-diversified by geography and property type



¹ As of September 30, 2023.

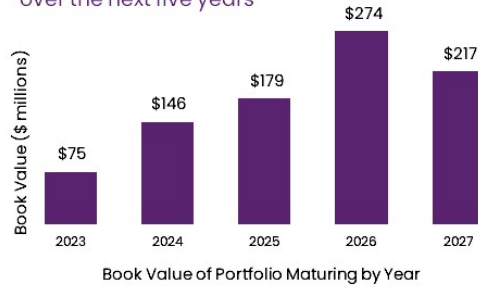
CML Office Loan Exposure

- Office loan portfolio is primarily suburban focused
- Diversified geographically
 - Invested across 50+ Metropolitan Statistical Areas (MSAs)
- Manageable near-term office loan maturities
 - 2023: \$75 million remaining
 - 2024: \$146 million

Portfolio metrics¹



~\$900 million in office loans maturing over the next five years¹



¹² ¹As of September 30, 2023.

Portfolio of selective, first lien loans

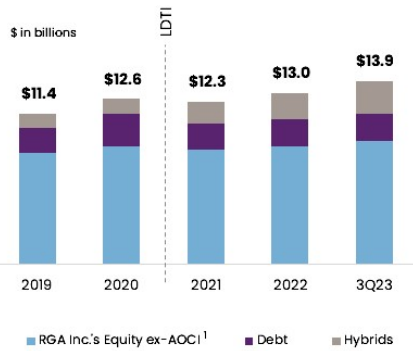
Originated and managed by experienced RGA team



Capital and Liquidity

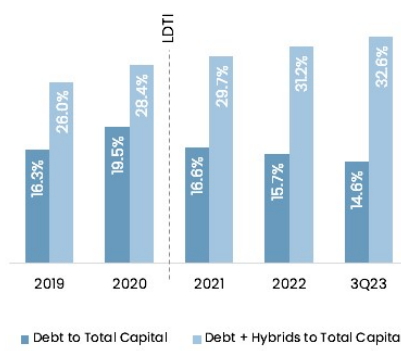
Capital

- Strong capital position
- Excess capital position of \$1.1 billion



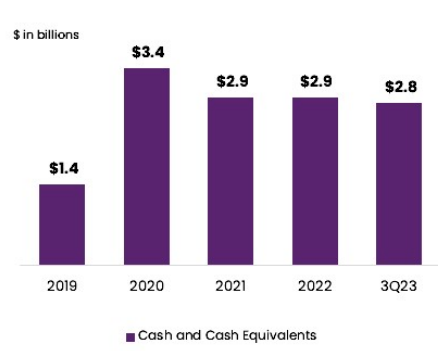
Leverage ratios

- Leverage ratios within our targeted ranges



Ample liquidity

- Strong level of liquidity
- Access to \$850 million syndicated credit facility and other sources



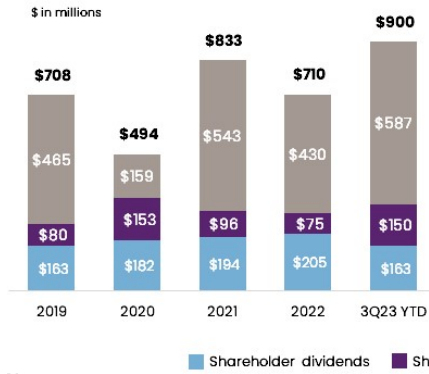
¹Please refer to "Reconciliations of Non-GAAP Measures" in the Appendix. Amounts prior to 2021 have not been updated to reflect the adoption of ASU 2018-12, Financial Services – Insurance (Topic 944): Targeted Improvements to the Accounting for Long-Duration Contracts.



Balanced Capital Management

Efficient deployment

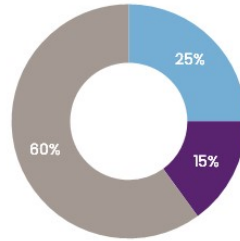
- Managing capital over the long-term
- Continued success in deploying capital into in-force and other transactions, adding long-term value to RGA



Balanced approach

- Priority to deploy capital into organic growth and in-force and other transactions
- Return to shareholders through dividends and share repurchases

2019-3Q23 excess capital deployed



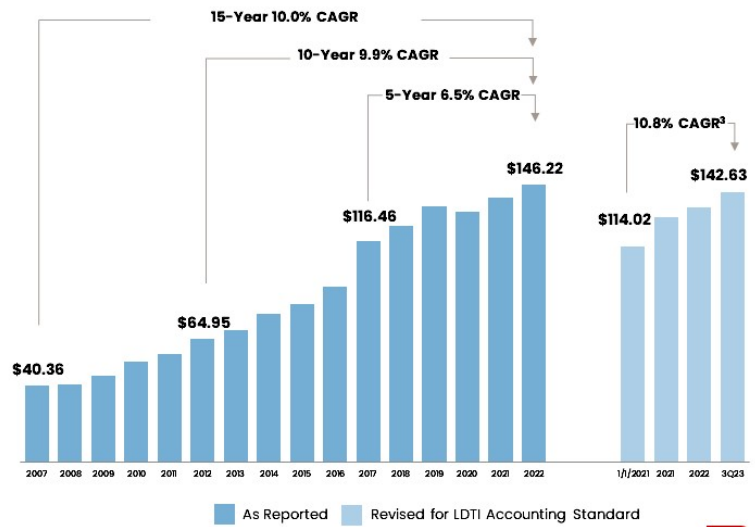
Effective and balanced capital management over time



Long-Term Business, Long-Term Success

- A global leader, differentiated market position
- Diversified platform, well-balanced risk profile
- Disciplined underwriter, proactive risk manager
- Long-term focused investment strategy balancing risks and returns
- Effective capital management
- Valuable franchise

Book value per share (ex-AOCI)¹ total return growth²



¹ Please refer to "Reconciliations of Non-GAAP Measures" in Appendix.
² CAGR growth of book value per share ex-AOCI plus dividends.
³ includes 3Q23 YTD.



Well-Positioned for the Future

- Very strong Q3 performance, following a strong first half of the year
- Demonstrated underlying earnings power
- Strong new business momentum across all geographies and business lines
- Well-positioned in all key markets
- Benefits of global scale and diversification proven through financial results
- High quality and diversified investment portfolio, integrated with business strategy
- Balanced capital management; excess capital positioned to take advantage of many opportunities

¹⁶ *Targets based on expected adjusted operating income. Adjusted operating EPS range is a compound annual growth rate.

Intermediate term
financial targets:

8%–10% EPS¹ CAGR

11%–13% ROE¹



Appendix



Pre-Tax Income Reconciliation

	3Q23	3Q22
Pre-tax income ¹	\$380	(\$77)
Investment-related		
Change in allowance for credit losses and impairments	14	14
Net gains/losses on sale of fixed maturity securities	49	111
Change in market value of certain limited partnerships and other	(33)	(30)
Derivative-related		
Embedded derivatives ²	(7)	6
Change in market value of derivative instruments ³	58	5
Market risk benefits (net of hedging) ⁴	21	82
Tax-related items and other	(1)	(73)
Pre-tax adjusted operating income	\$481	\$38

¹\$ in millions.

² Embedded derivatives related to funds withheld or modified coinsurance transactions and equity-indexed annuities.

³ Derivative instruments comprised primarily of non-qualifying hedges and credit derivatives.

⁴ Market risk benefits include GMXBs, which are policy riders that provide a specified guaranteed minimum benefit.



Reconciliations of Non-GAAP Measures

Reconciliation of GAAP pre-tax income to pre-tax adjusted operating income

In millions	3Q23	3Q22
U. S. & Latin America Traditional		
GAAP pre-tax income	\$ 105	\$ (69)
Capital (gains) losses, derivatives and other, net	-	(1)
Change in MV of embedded derivatives	(2)	(7)
Pre-tax adjusted operating income	\$ 103	\$ (77)
Notable items	17	170
Pre-tax adjusted operating income excluding notable items	\$ 120	\$ 93
U. S. & Latin America Asset-Intensive		
GAAP pre-tax income	\$ 89	\$ 30
Capital (gains) losses, derivatives and other, net	34	39
Change in MV of embedded derivatives	(6)	14
Pre-tax adjusted operating income	\$ 117	\$ 83
Notable items	(22)	(3)
Pre-tax adjusted operating income excluding notable items	\$ 95	\$ 80
U. S. & Latin America Capital Solutions		
GAAP pre-tax income	\$ 19	\$ 23
Pre-tax adjusted operating income	\$ 19	\$ 23
Notable items	-	-
Pre-tax adjusted operating income excluding notable items	\$ 19	\$ 23
Canada Traditional		
GAAP pre-tax income	\$ 6	\$ 12
Capital (gains) losses, derivatives and other, net	4	-
Pre-tax adjusted operating income	\$ 10	\$ 12
Notable items	13	6
Pre-tax adjusted operating income excluding notable items	\$ 23	\$ 18
Canada Financial Solutions		
GAAP pre-tax income	\$ 30	\$ 6
Pre-tax adjusted operating income	\$ 30	\$ 6
Notable items	(22)	-
Pre-tax adjusted operating income excluding notable items	\$ 8	\$ 6
EMEA Traditional		
GAAP pre-tax income	\$ (60)	\$ 5
Capital (gains) losses, derivatives and other, net	1	-
Pre-tax adjusted operating income	\$ (59)	\$ 5
Notable items	47	13
Pre-tax adjusted operating income excluding notable items	\$ (12)	\$ 18
EMEA Financial Solutions		
GAAP pre-tax income	\$ 84	\$ 34
Capital (gains) losses, derivatives and other, net	24	18
Pre-tax adjusted operating income	\$ 108	\$ 52
Notable items	(34)	-
Pre-tax adjusted operating income excluding notable items	\$ 74	\$ 52



Reconciliations of Non-GAAP Measures

Reconciliation of GAAP pre-tax income to pre-tax adjusted operating income		
In millions	3Q23	3Q22
Asia Pacific Traditional		
GAAP pre-tax income	\$ 134	\$ (73)
Pre-tax adjusted operating income	\$ 134	\$ (73)
Notable items	(2)	140
Pre-tax adjusted operating income excluding notable items	\$ 132	\$ 67
Asia Pacific Financial Solutions		
GAAP pre-tax income (loss)	\$ (16)	\$ 47
Capital (gains) losses, derivatives and other, net	60	15
Pre-tax adjusted operating income	\$ 44	\$ 62
Notable items	-	-
Pre-tax adjusted operating income excluding notable items	\$ 44	\$ 62
Corporate and Other		
GAAP pre-tax income (loss)	\$ (11)	\$ (92)
Capital (gains) losses, derivatives and other, net	(14)	37
Pre-tax adjusted operating loss	\$ (25)	\$ (55)
Notable items	-	-
Pre-tax adjusted operating income excluding notable items	\$ (25)	\$ (55)
RGA Consolidated		
GAAP pre-tax income	\$ 380	\$ (77)
Capital (gains) losses, derivatives and other, net	109	108
Change in MV of embedded derivatives	(8)	7
Pre-tax adjusted operating income	\$ 481	\$ 38
Notable items	(3)	326
Pre-tax adjusted operating income excluding notable items	\$ 478	\$ 364
GAAP net income available to RGA shareholders		
GAAP net income available to RGA shareholders	\$ 287	\$ (76)
Capital (gains) losses, derivatives and other, net	112	65
Change in MV of embedded derivatives	(27)	27
Adjusted operating income	\$ 372	\$ 16
Notable items	-	247
Adjusted operating income excluding notable items	\$ 372	\$ 263
Reconciliation of earnings-per-share available to RGA shareholders to adjusted operating earnings-per-share		
Diluted share basis		
Earnings-per-share	\$ 4.29	\$ (1.13)
Capital (gains) losses, derivatives and other, net	1.68	0.97
Change in MV of embedded derivatives	(0.40)	0.40
Adjusted operating earnings-per-share	\$ 5.57	\$ 0.24
Notable items	-	3.68
Adjusted operating income excluding notable items	\$ 5.57	\$ 3.92



Reconciliations of Non-GAAP Measures

Reconciliation of RGA, Inc. shareholder's equity to RGA, Inc. shareholder's equity excluding AOCI					
	2023	2022	2021	2020	2019
In millions					
RGA, Inc. shareholder's equity	\$ 8,063.0	\$ 7,081.0	\$ 8,180.0	\$ 14,352.0	\$ 11,601.7
Less effect of AOCI:					
Accumulated currency translation adjustment	(33.0)	(116.0)	(13.0)	(69.0)	(91.6)
Unrealized (depreciation) appreciation of securities	(6,659.0)	(5,496.0)	3,779.0	5,500.0	3,298.5
Effect of updating discount rates on future policy benefits	5,366.0	3,795.0	(4,209.0)		
Change in instrument-specific credit risk for market risk benefits	7.0	13.0	(7.0)		
Pension and postretirement benefits	(14.0)	(27.0)	(50.0)	(72.0)	(69.8)
RGA, Inc. shareholder's equity excluding AOCI	\$ 5,366.0	\$ 5,292.0	\$ 8,680.0	\$ 8,950.0	\$ 8,468.8
Reconciliation of RGA, Inc. shareholder's average equity to RGA, Inc. shareholder's average equity excluding AOCI and not able items					
	2023	2022	2021	2020	2019
In millions					
RGA, Inc. shareholder's average equity	\$ 7,466	\$ 7,470	\$ 7,764	\$ 12,204	\$ 10,391
Less effect of AOCI:					
Accumulated currency translation adjustment	(73)	(93)	32	(153)	(137)
Unrealized (depreciation) appreciation of securities	(5,443)	(2,218)	4,696	3,771	2,481
Effect of updating discount rates on future policy benefits	3,921	972	(5,292)		
Change in instrument-specific credit risk for market risk benefits	13	4	(27)		
Pension and postretirement benefits	(28)	(48)	97	(75)	(56)
RGA, Inc. shareholder's average equity excluding AOCI	9,074	8,808	8,288	8,661	8,103
Year-to-date notable items, net of tax	63	107	56		
RGA, Inc. shareholder's average equity excluding AOCI and notable items	\$ 9,137	\$ 8,915	\$ 8,344	\$ 8,661	\$ 8,103
Reconciliation of trailing twelve months of consolidated net income available to RGA shareholders to adjusted operating income as a related return on equity (ROE) excluding notable items					
	2023		2022		2021
	Income	ROE	Income	ROE	
Trailing twelve months					
Net income available to RGA shareholders	\$ 1,036	13.0%	\$ 830	8.3%	
Reconciliation to adjusted operating income:					
Goodwill (gains) losses, derivatives and other, net	295		166		
Adjusted operating income	\$ 1,331	14.7%	\$ 996	9.2%	
Notable items after tax	(47)		(21)		
Adjusted operating income excluding notable items	\$ 1,284	14.0%	\$ 975	11.7%	
Reconciliation of book value per share to book value per share excluding AOCI					
	2023	2022	2021	2020	2019
In millions					
Book value per share*	\$ 122.40	\$ 106.19	\$ 121.79	\$ 110.04	\$ 100.04
Less effect of AOCI:					
Accumulated currency translation adjustment	(0.48)	(1.73)	(0.20)	(1.02)	(1.02)
Unrealized (depreciation) appreciation of securities	(101.10)	(82.44)	56.27	82.59	62.59
Effect of updating discount rates on future policy benefits	81.46	56.32	(62.67)	(64.42)	(64.42)
Change in instrument-specific credit risk for market risk benefits	0.11	0.19	(0.10)	0.53	0.53
Pension and postretirement benefits	(0.21)	(0.41)	(0.74)	(1.06)	(1.06)
Book value per share excluding AOCI**	\$ 120.88	\$ 120.26	\$ 120.33	\$ 114.24	\$ 104.24
*Reflects adoption of LDTI Accounting Standard					
Book value per share	2022	2021	2020	2019	2018
Less: Effect of unrealized appreciation (depreciation) of securities	(81.80)	(55.09)	80.94	52.65	13.69
Less: Effect of accumulated currency translation adjustments	(2.56)	(0.18)	(1.02)	(1.46)	(2.69)
Less: Effect of unrecaptured pension and post retirement benefits	(0.49)	(0.74)	(1.06)	(1.12)	(0.80)
Book value per share excluding AOCI	\$ 146.22	\$ 139.53	\$ 132.33	\$ 135.10	\$ 124.36
Book value per share	2014	2013	2012	2011	2010
Less: Effect of unrealized appreciation (depreciation) of securities	23.63	11.59	25.40	19.35	8.88
Less: Effect of accumulated currency translation adjustments	1.19	2.93	3.62	3.13	3.48
Less: Effect of unrecaptured pension and post retirement benefits	(0.72)	(0.31)	(0.60)	(0.42)	(0.22)
Book value per share excluding AOCI	\$ 78.08	\$ 69.66	\$ 64.95	\$ 67.25	\$ 62.80





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Proven results.

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