Instruction 1(b).

П

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANG	E COMMISSION
--------------------------------------	--------------

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

APPROVAL
AFFINUVAL

OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

						Occur	511 00(11) 0	in uno	investiner	100	mpany Act	01 10-0						
1. Name and Address of Reporting Person <sup>*</sup> Van Wyk Steven C.					2. Issuer Name and Ticker or Trading Symbol REINSURANCE GROUP OF AMERICA							(Cł	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>van wyk Steven C.</u>			$ \mathbf{I} $	INC [ RGA ]								X Directo			10% Ow			
(Last) (First) (Middle) ONE PNC PLAZA, 249 FIFTH AVENUE					3. Date of Earliest Transaction (Month/Day/Year) 05/22/2024								Officer below)	r (give title )		Other (s below)	pecify	
			4.	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable						
(Street)									-				Lin	,		_		
PITTSBURGH PA 15222-2707												X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(0:1-1)		N-4-)	(7:)		·									1 61301	1			
	City) (State) (Zip) Rule 10b5-1(c) Transaction Indication																	
						Choo	k this how t	o indi	ato that a	trane	action was m	ado pursua	nt to a cont	ract instruction	n or writton	nlan th	at is intended	to satisfy
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											lo salisiy						
				. Davis				A		Die		f			1			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
1. Title of Security (Instr. 3) 2. Transa Date (Month/D			/Day/Year) i		2A. Deemed Execution Date, if any (Month/Day/Year		Code (Instr					Securitie Beneficia Owned F	Securities Fo Beneficially (D Owned Following (I)		n: Direct In r Indirect Enstr. 4) C	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) o (D)	Price	Reported Transact (Instr. 3 a	tion(s)		(	Instr. 4)		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/h	Date, T	4. Transa Code ( 3)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securitie Beneficia Owned Following Reported Transact	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	ble	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)			
Common stock	\$0 <sup>(1)</sup>	05/22/2024			Α		1,485 <sup>(2)</sup>		(3)		(4)	Common stock	1,485	\$212.2	1,48	5	D <sup>(5)</sup>	

## Explanation of Responses:

1. 1 for 1 based upon fair market value of Common Stock.

2. Acquired pursuant to deferral of annual retainer (707 shares) and deferral of stock grant (778 shares) to independent directors for services performed as a director.

3. Director can elect to receive payment (1) upon retirement or (2) after a five or seven year deferral period.

4. Distributable upon director's retirement from the Board in accordance with distribution elections.

5. The Reporting Person beneficially owns a total of 10,990 phantom shares.

**Remarks:** 

## /s/ William L. Hutton, by

Power of Attorney \*\* Signature of Reporting Person Date

05/24/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.