

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Ozeki Arthur</u>  (Last) (First) (Middle) 16600 SWINGLEY RIDGE ROAD  (Street) CHESTERFIELD MO 63017  (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) 01/16/2024	3. Issuer Name and Ticker or Trading Symbol <u>REINSURANCE GROUP OF AMERICA INC [ RGA ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>EVP, Head of Asia Pacific</u>	5. If Amendment, Date of Original Filed (Month/Day/Year) 01/10/2024  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
Stock Appreciation Right (right to purchase) 2017	(1)	03/03/2027	Common Stock	1,401	129.72	D
Stock Appreciation Right (right to purchase) 2018	(1)	03/02/2028	Common Stock	1,222	150.87	D
Stock Appreciation Right (right to purchase) 2019	(1)	03/01/2029	Common Stock	1,503	142.25	D
Stock Appreciation Right (right to purchase) 2020	(1)	03/06/2030	Common Stock	3,871	117.85	D
Stock Appreciation Right (right to purchase) 2021	(1)	03/11/2031	Common Stock	1,696	129.01	D
Stock Appreciation Right (right to purchase) 2022	(1)	03/22/2032	Common Stock	3,108	106.53	D
Stock Appreciation Right (right to purchase) 2023	(1)	03/09/2033	Common Stock	1,690	138.34	D
Restricted Share Unit - March 2021	12/31/2023	(2)	Common Stock	459	129.01	D
Restricted Share Unit - March 2022	12/31/2024	(3)	Common Stock	891	106.53	D
Restricted Share Unit - March 2023	12/31/2025	(4)	Common Stock	576	138.34	D

**Explanation of Responses:**

- SARs grants vest in 25% increments over four years, starting on December 31 of the year of grant.
- Restricted share units granted on March 11, 2021, fully vest on December 31, 2023.
- Restricted share units granted on March 22, 2022, fully vest on December 31, 2024.
- Restricted share units granted on March 9, 2023, fully vest on December 31, 2025.

**Remarks:**

/s/ William L. Hutton, by 01/16/2024

[Power of Attorney](#)

\*\* Signature of Reporting  
Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**